

BARGAINING UPDATE



ALBERTA HEALTH SERVICES (AHS) LOCALS 041, 043, 044, 045 & 046 - NURSING CARE

Non-monetary a non-starter with AHS

Employer struggles to focus on the agreed negotiating agenda

Your Nursing Care negotiating team met with AHS for two days this week and it became very clear the employer is struggling to focus on our non-monetary proposals. We were initially optimistic and believed we could cover significant ground, but the employer was distracted and often tried to turn discussions back to our monetary package.

AHS has not yet agreed to any of our proposals or counter-proposals despite our long discussions. We are disappointed, but remain committed to working through all of our proposals and ensuring the employer responds to each of them.

Your team will meet in May to develop a comprehensive response to AHS. We will deliver our response during our next bargaining meetings, scheduled for May 29 and 30. We are also scheduled to meet on June 12 and 13 and have tentatively scheduled dates in August.

Wear red on May 29 and 30 to support us at the bargaining table! Your team greatly appreciates your solidarity.

Send photos of you and your coworkers wearing red to photos@aupe.org so the union can share them on social media.

Know your rights, enforce your rights

A collective agreement is a powerful tool, and you have the right to a physical copy. Your employer is required to provide a paper copy to you upon your request. Knowing your rights is important, especially during bargaining – request a copy of your collective agreement, read it, and enforce it.

Please contact a member of your negotiating team if you have any questions.

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