Treaty Land Acknowledgment  
   
I would like to take this opportunity to acknowledge the land we are working and offering this learning opportunity on which is now called Alberta, is comprised of Treaty 6, treaty 7 and treaty 8 territories. This is the traditional home and meeting ground for many First Nations, Metis, and Inuit peoples.  
During these very challenging times, it’s important to remember that this acknowledgment is something we need to work to understand, believe in, and act upon on. Acknowledging that we are all on shared lands emphasises the spirit of reconciliation and solidarity, and the importance of sharing our cultures and our traditions.  
To acknowledge the traditional territory is to recognize its long history which reaches far beyond colonization, as well as its significance for the Indigenous peoples who lived and continue to live upon this territory.  
   
   
STATEMENT OF EQUALITY  
   
Equality and equity are core union values, and as such AUPE is committed to ensuring  
that individuals can meaningfully participate and contribute to union activities.  
Participants are expected to challenge and debate issues and not individuals, as well as  
engage in behaviours that protect and celebrate our diversity.  
   
AUPE will neither condone or tolerate behaviour that undermines the dignity or self esteem  
of an individual or create an intimidating, hostile, or unsafe environment that  
interferes with the ability of others to participate in union activities. These behaviours  
prevent us from working together to strengthen our union.  
   
We encourage individuals to acknowledge discrimination and harassment by  
challenging or reporting inappropriate behaviour, in doing so we promote our own  
solidarity and equality.  
   
If you feel your rights, or the rights of others are being violated, and you are not able to  
address it, please seek assistance from an AUPE staff member or officer.