

BARGAINING UPDATE



VENTA CARE LOCAL 047 CHAPTER 022 – NURSING CARE

We reached a Tentative Agreement!

We are recommending members vote to accept the deal

Your negotiating team is pleased to inform you that we have reached a deal with the employer!

Nursing care members will vote on the Tentative Agreement on Wednesday, May 17 from 2 to 4 pm at Rosslyn Inn and Suites (13620 97 St NW) in the Edmonton Room. Your negotiating team is recommending members vote to accept the agreement.

The Tentative Agreement details can be found below and in the Memorandum of Agreement, which can be found at the bottom of this update.

Term of Agreement

August 1, 2017 – July 31, 2024

Wages

Aug. 1, 2017 – Jan. 31, 2022: 0%

Feb. 1, 2022: 1.0%

Jan. 1, 2023: 1.25%

Aug. 1, 2023: 2.0%

Lump sum bonus on ratification

- To recognize the work of members during the COVID-19 pandemic in 2021, a one-time lump sum payment computed at the

rate of 1% of the basic rate of pay for all hours worked, inclusive of time on sick leave with pay and time on paid vacation, in the period between Jan. 1, 2021, and Dec. 31, 2021;

- Payable 30 days after the date of ratification;
- Pro-rated for regular part-time, temporary part-time, casual employees and new employees hired after Jan. 1, 2021.

Article 22 – Named Holidays

- Addition of National Day for Truth and Reconciliation

Article 29 - RRSP Plan and Letter of Understanding – RRSP Plan – Payroll Deduction Program

- Effective July 1, 2023 – contribution rate increases by 1%
Employee voluntary contribution rate increases from 3% up to 4%
Employer matches Employee voluntary contribution rate up to maximum 4%

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AUPE NEGOTIATING TEAM - VENTA CARE

NURSING CARE

Karina Acorda

karinajeau_kj@yahoo.ca

Evelina Falsetti

evelinaf355@gmail.com

Nance Prasad

Nance1973@yahoo.com

AUPE RESOURCE STAFF

Kate Robinson Negotiator

k.robinson@aupe.org

Christine Yargeau-Becker Organizer

c.yargeau-becker@aupe.org

Communications

co@aupe.org

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- Effective July 1, 2024 – contribution rate increases by 1% (one percent)
Employee voluntary contribution rate increases from 4% up to 5%
Employer matches Employee voluntary contribution rate up to maximum 5%

Article 24 Employee Benefits – NEW Health Care Spending Account

- Effective Jan. 1, 2024 – Health Care Spending Account annual allowance \$250 per employee per calendar year

Article 27 Leaves of Absence

- Special Leave has been converted into Personal Leave, meaning you will be able to use these days for any reason, subject only to their ability to approve it based on operational requirements.
- Several types of Leaves of Absence that have been introduced into the Employment Standards Code have been incorporated into the agreement.

Your negotiating team would like to thank every one of you for your support during bargaining. We are stronger together when we stand in solidarity!

Please contact your negotiating team members if you have any questions. Make sure you receive the latest bargaining updates and union news by signing up at www.aupe.org/update-info

