# AUPE 069

#### **AUPE LOCAL 069 NEWSLETTER - MAY 2023**



### - May 1st -International Workers' Day

Who's got the power? We got the power!

### LOCAL 069 AGM THURSDAY, MAY 25

This year's AGM will be a hybrid event from 2 - 4:30 p.m. on Thursday, May 25. Please join us in person in Calgary, Edmonton, or Athabasca, or join the meeting online.

#### <u>In-person locations:</u>

Athabasca - ARC Servery Edmonton area - AUPE HQ (10025 182 Street NW) Calgary area - AUPE Office (200, 2116 27 Avenue NE)

Please bring your laptop or tablet if you plan to attend one of the in-person gatherings. We are doing our best to improve the blended meeting experience, and meeting protocols will be confirmed prior to May 25.

Watch your inbox for further meeting details and an RSVP form in the coming days!

#### Are you new to AUPE?

Join one of two <u>online Member Orientation</u> events on May 18 to learn more about AUPE ahead of the Local 069 AGM.

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- AUPE & AUFA MEMBERS
EFFECTED

**UNION STEWARDS** 

AND YOU ARE?
MEET A CALGARY COWORKER

**AUPE COURSES FOR YOU** 

# AND YOU ARE? KAYLEY RAMAGE, ALUMNI & COMMUNITY ENGAGEMENT



While our paths don't cross in breakrooms and office spaces as often as they used to, we still have many member coworkers across the province! In this edition, we're (re)introducing you to a colleague in Calgary.

When you started with AU: May 2021

Have you ever taken an AU course as a student?: I'm currently in the MAIS program at AU. My favourite course so far has been Governance & Leadership.

What's your go-to beverage while you work: Good ol' H2O

Meeting background preference - your real background, the blurred effect, or a specific image?: I'm a real background sort of gal.

The last place you travelled (out of your city/town): Mayan Riviera, Mexico

**Your favourite non-work activity or hobby:** Driving my daughters, 11 & 9, to their activities and hobbies. One day I'll have time for my own again!

One thing you'd like to accomplish in 2023: Complete another course this fall

#### **AUPE COURSES FOR YOU**

Union training is available!

Take the opportunity to learn more about AUPE and develop skills in communication, conflict management, occupational health and safety, and more.

# POSITION REDUNDANCIES / INTEGRATED RESOURCE PLANNING (IRP)

The integrated resource planning initiative (IRP) has been underway around the institution with a focus on cost saving measures. We are saddened to share that on March 28, AUPE was notified that four positions have been deemed redundant under Article 35. We are aware that three other positions in the AUFA bargaining unit were eliminated.

AUPE is working directly with these individuals throughout this process to ensure they are properly supported and the impact for their colleagues is minimal. If you are experiencing workload issues, please reach out to us via aupelocal69@gmail.com.

Members are encouraged to email aupelocal69@gmail.com and share their preferred personal email contact. This will help sustain communication outside of institutional systems, an unfortunate necessity in situations such as these.

You can read the statement from our colleagues in <u>AUFA here</u>.

Read more about <u>Article 35</u> on the AU intranet (you must sign in with your work credentials).

## UNION STEWARDS - TAKE ACTION

Shout out to **Frazer Andrews** who is taking the Union Steward training!

**Local 069 needs stewards:** union stewards play a vital role and act as AUPE representatives in our workplace. Stewards address questions and concerns, handle grievances, and help resolve issues through alternate avenues.

Will you stand up for yourself and your colleagues? <u>Find out more about becoming a Union Steward.</u>