

# BARGAINING UPDATE



## WHITEHORN RETIREMENT VILLAGE LOCAL 048 CHAPTER 051 - NURSING CARE

### Submitting written arguments to mediator

Your negotiation team and the employer were scheduled to meet for enhanced mediation in early January. Unfortunately, a member of the employer's committee experienced a significant medical issue, and the meeting was cancelled.

#### Next steps

We will submit our written arguments to the mediator by March 10. Each party will then have the opportunity to respond. Finally, the mediator will then write recommendations based on these written arguments.

We are hopeful that the mediator will make recommendations that will improve **your wages, sick time, differentials (and other improvements) to align with the rest of the province.**

After receiving the mediator's recommendations, we will bring them to the membership for a vote.

We know this has been a long battle, but we are getting very close to a collective agreement.

If you have any questions or feedback about this bargaining update, please contact a member of your negotiating team.

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