

BARGAINING UPDATE



CAPITAL CARE GROUP LOCAL 049 – NURSING CARE

Negotiating team frustrated by employer's disrespect

The next step is to apply for informal mediation

Your negotiating team met with the employer on July 12 and 13, 2022. On the morning of the first day, we made proposals for current language for certain articles and Letters of Understanding, along with one legislative change, as follows:

Article 24 - Employee Benefits Plan (legislative changes)

Article 26 - Worker's Compensation - current language

Article 36 - Copies of Collective Agreement - current language

LOU 9 Weekend Only Pattern - current language

LOU 12 Vacation Trial - Regular part time - agreed to move into Article 29

LOU 14 Contracting Out - current language

The employer met with us for less than two hours on the first day and for a total of one hour on the second. To say the least, our committee is growing increasingly frustrated with the employer. Not only are we seeing a lack of movement on the employer's part, but it has also gotten to the point where your negotiating team feels that they are blatantly demonstrating a lack of respect

for both our time and the work put in to prepare to bargain. We have discussed the outstanding items multiple times over five bargaining dates and the employer showed no willingness to budge at all. It's bad enough that the employer shows us disrespect at the bargaining table, they continue to show you disrespect by denying you the fair, negotiated collective agreement you deserve.

Your negotiating team has been and continues to work very hard on your behalf to secure a fair collective agreement, but it's apparent that doesn't matter to the employer. As we're making little progress at the table, we are going to need the assistance of a third party to move things along. As such, we will be applying for informal mediation.

If you know of co-workers who are not receiving these updates, please share this information with them and encourage them to visit aupe.org/updateinfo so that they will receive future bargaining updates and other important union news.

Please reach out to a member of your negotiating team if you require more information.

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