LIFTING & HANDLING



You have the right to a safe workplace that eliminates or reduces your chances of injury due to heavy, large or awkward loads. Know your rights and responsibilities when it comes to lifting and handling procedures.

Part 14 of the OHS Code - Lifting and Handling Loads:

- 208 (1) An employer must provide, where reasonably practicable, appropriate equipment for lifting, lowering, pushing, pulling, carrying, handling or transporting heavy or awkward loads.
- 208 (2) An employer must ensure that workers use the equipment provided under subsection (1).
- 208 (3) Workers must use the equipment provided for lifting, lowering, pushing, pulling, carrying, handling or transporting heavy or awkward loads.
- 208 (4) For the purposes of this section, a heavy or awkward load includes equipment, goods, supplies, persons and animals.
- 210 (1) Before a worker manually lifts, lowers, pushes, pulls, carries, handles or transports a load that could injure the worker, an employer must perform a hazard assessment.
- 211 The employer must take prompt corrective action if a worker reports a work related musculoskeletal injury.

If you experience issues regarding lifting and handling of loads you should:

- Report your concerns to your employer.
- Complete an OHS Issue Reporting form at www.aupe.org.
- Notify your AUPE Membership Services Officer at 1-800-232-7284.

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