

Bachelor of Human Resources
and Labour Relations

University Certificate in Human
Resources and Labour Relations

undergraduate and certificate programs

human resources

labour relations



Human Resources and Labour Relations

Bachelor of Human Resources and Labour Relations University Certificate in Human Resources and Labour Relations

Finally, a university that's all about you

Athabasca University, Canada's Open University, is the nation's leading online and distance education university. We're proud to serve more than 37,000 students in 87 countries worldwide.

We offer over 700 courses in more than 90 undergraduate and graduate degree, diploma and certificate programs. Our philosophy is to remove geographical, financial, social and cultural barriers that traditionally limit access to postsecondary achievement.

The flexibility of our distance and online learning programs allows you to obtain a quality post-secondary education on your own terms—anywhere, anytime. It's the perfect way to experience all the advantages of a traditional university in a non-traditional setting like your home, office or wherever you may find yourself.

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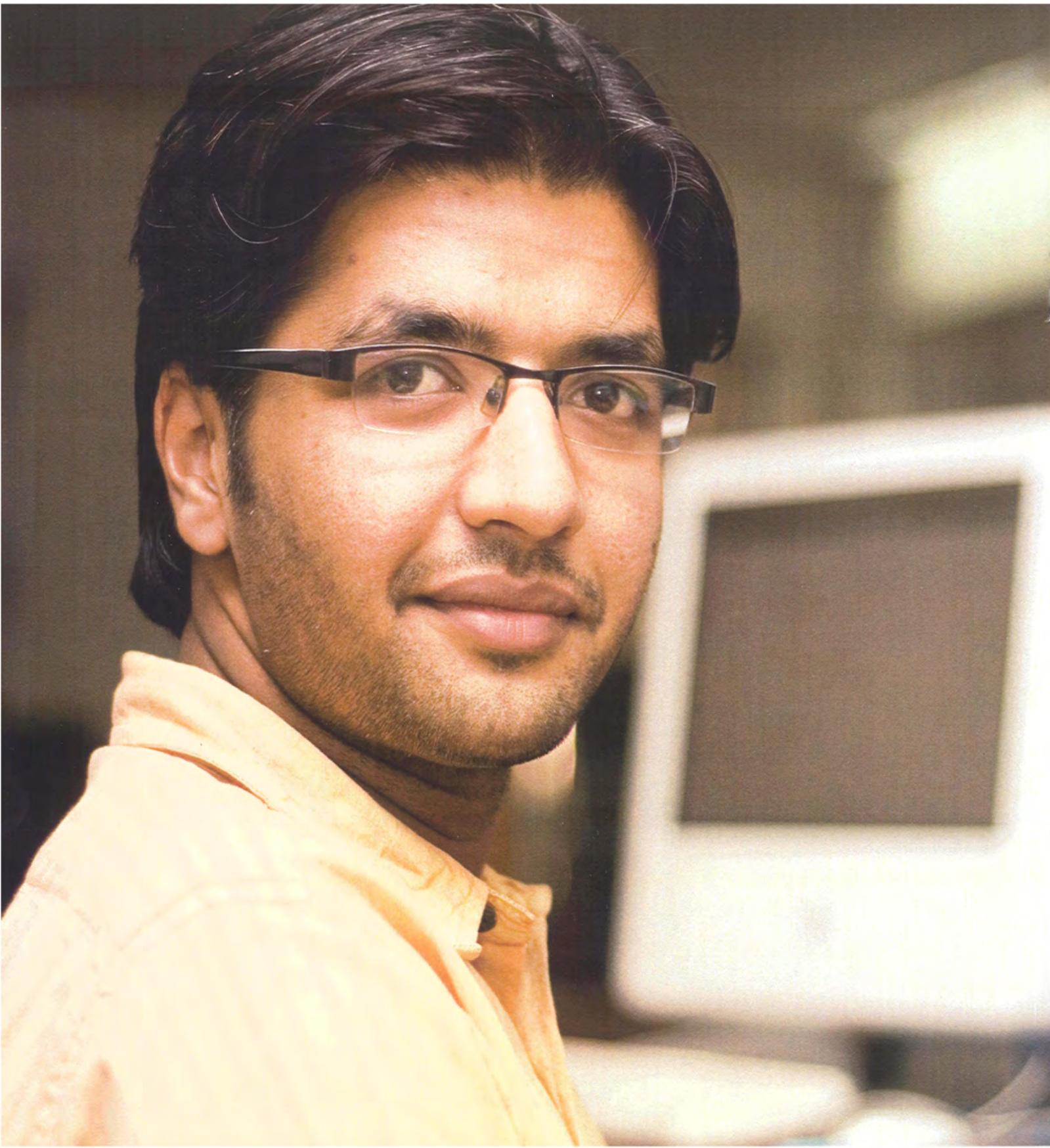
- Employment is a fact of life, and the management of employment relations demands technical knowledge, analytical skills and political savvy. Challenge yourself by expanding your knowledge of human resources and labour relations.

AU's Centre for Work and Community Studies takes a novel approach by offering the Bachelor of Human Resources and Labour Relations and the University Certificate in Human Resources and Labour Relations. AU also offers a post-diploma entry option for the Bachelor of Human Resources and Labour Relations as well as a Bachelor of Management degree (Human Resource Management major) through the School of Business. These innovative programs allow you to examine recruitment and selection, job analysis, compensation and benefits, evaluation and performance appraisal, collective bargaining and contract interpretation, grievance handling, labour and employment law, training and development, discipline and termination, and learning and work.

Successful graduates have assumed a broad range of professional roles including

- human resource manager
- human resource trainer
- labour relations officer or manager
- trade union official
- human resource development professional

These programs are also valuable if you simply want to better understand and participate in industrial relations and human resource matters in your own workplace.



The Programs

→ Bachelor of Human Resources and Labour Relations

The Bachelor of Human Resources and Labour Relations is a 90-credit program including required courses (30 credits) and elective and optional courses (60 credits). This program offers transfer credit, credit through prior learning assessment and recognition, and a post-diploma route.

Required Courses (3 credits each):

ADMN 233 or ENGL 255	Writing in Organizations
EDUC 310	Introductory Composition
HRMT 386	The Canadian Training System
HRMT 387	Introduction to Human Resource Management
IDRL 305	Strategic Human Resource Management
IDRL 308	Collective Bargaining
IDRL 312	Occupational Health and Safety
IDRL 320 or HRMT 322	Conflict and Accommodation
SOCI 345	Labour Law in Canada
SOCI 321	Employment Law in Canada
	Women and Work in Canada
	The Sociology of Work and Industry

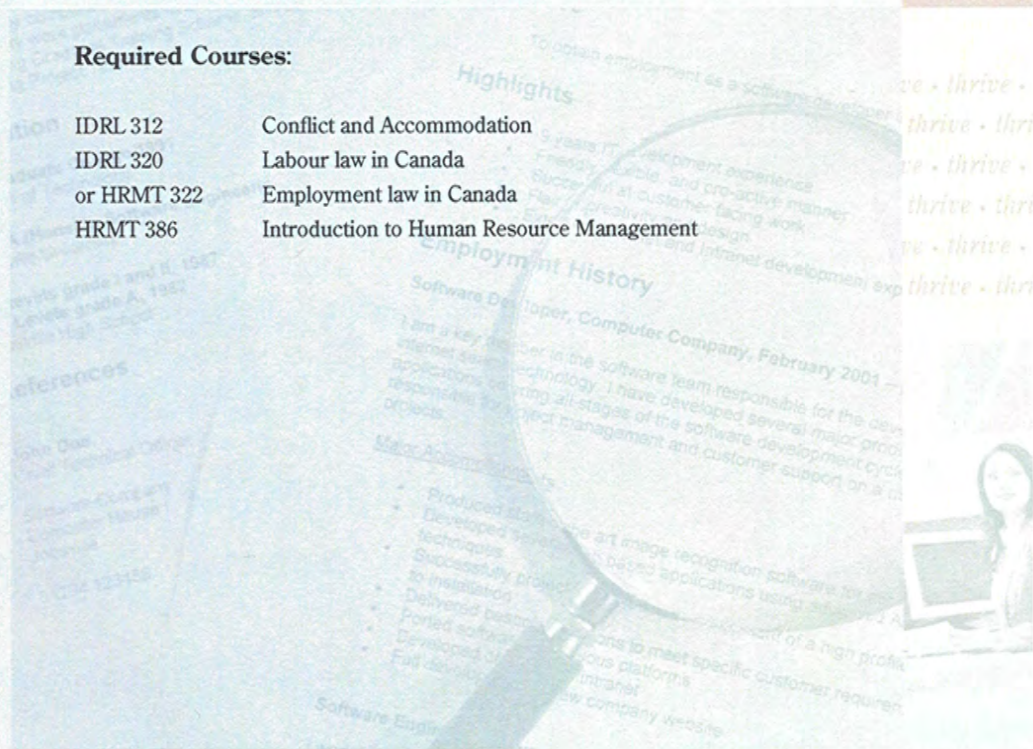
These courses will provide you with a sound theoretical and practical basis for dealing with the employment relationship.

→ University Certificate in Human Resources and Labour Relations

The University Certificate in Human Resources and Labour Relations is 30-credit certificate program. The certificate can serve as an interim credential while you complete the full 90-credit degree program.

Required Courses:

IDRL 312	Conflict and Accommodation
IDRL 320 or HRMT 322	Labour law in Canada
HRMT 386	Employment law in Canada
	Introduction to Human Resource Management





Excellence in Distance Education

- Our courses in Human Resources and Labour Relations are self-paced and offered through distance delivery. The programs allow you to study whenever and wherever you are able.

Personalized education

Individual tutors will work closely with you throughout your program to ensure you have all the resources you need to succeed.

Flexibility

You may choose your own elective and optional courses to supplement the small set of required, core courses. This flexibility recognizes that what you want to learn depends in large measure upon who you are and what you do.

CHRP Designation

The Bachelor of Human Resources and Labour Relations meets the degree requirements for the Certified Human Resources Professional (CHRP) designation, which will take effect in 2011. Individual courses may also meet ongoing professional development requirements for CHRP holders. If you already hold a CHRP designation, you will receive six transfer credits for the designation when you enrol in the degree program.



In addition to the required courses listed previously, Athabasca University offers the following courses relevant to Human Resource Management and Labour Relations:

HIST 336	History of Canadian Labour
HRMT 301	Recruitment and Selection
HRMT 323	Workers' Compensation in Canada
HRMT 389	Transforming Organizations: From Hierarchical to Participatory Organizations
IDRL 201	Labour Unions
IDRL 304	Rights at Work: Grievance Arbitration
IDRL 307	Public Sector Labour Relations
IDRL 496	Comparative Labour Education
IDRL 498	Directed Studies in Industrial Relations
IDRL 499	Doing Research in Organizations
LBST 200	Introduction to Labour Studies
LBST 331	Women, Workers and Farmers: Histories of North American Popular Resistance
LBST 332	Women and Unions
LBST 411	Special Projects in Labour Studies I
LBST 412	Special Projects in Labour Studies II
LBST 413	What Do Unions Do?
LBST 470	Pre-Industrial Origins of Labour and Socialist Thought
LBST 471	Labour and Socialist Thought in the Early Industrial Revolution, 1800-1850
LBST 472	Labour and Socialist Thought in the Later Industrial Revolution, 1850-1917
ORGB 300	Organizational Culture
ORGB 319	Motivation and Productivity
ORGB 326	Organizational Theory
ORGB 327	Leadership in Organizations
ORGB 390	Managing Change
ORGB 430	Information Systems and Organizational Design

Additional courses are under development. For a complete selection and course descriptions, consult our Calendar.

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Admission

Admission is easy. To apply online, go to www.athabascau.ca and click on Register Now.

Athabasca University is an open university. The only admission requirement is that you must be 16 or older.

If you have previous post-secondary experience, you'll want to arrange to have official copies of your post-secondary transcripts sent directly to AU's Office of the Registrar so that you can take advantage of any available transfer credit for courses or programs.

A post-diploma route is available to students who have completed a diploma from a recognized college or technical institute – block credit for a completed diploma varies from 30 to 66 credits – please consult the website and contact the Office of the Registrar for details.

Students entering the Bachelor of Human Resources and Labour Relations program may also receive advance credits through Prior Learning Assessment and Recognition (PLAR). If you are considering applying for Prior Learning Assessment and Recognition (PLAR) credit, contact AU's Centre for Learning Accreditation, toll-free at 1-800-788-9041, ext. 6481, or e-mail plar@athabascau.ca.

To find out more about the AU Bachelor of Human Resources and Labour Relations degree or the University Certificate in Human Resources and Labour Relations, please contact Athabasca University today:

For more information about programs and courses or admission and course registration requirements, please contact the Information Centre:

Phone: 1-800-788-9041 (Canada/U.S.) or 780-675-6100

Fax: 780-675-6437

Website: <http://www.athabascau.ca/programs/bhrlrpd/>

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Athabasca University 

CANADA'S OPEN UNIVERSITY

→ Contact Information

Website: <http://www.athabascau.ca/programs/bhrlr/> or
Phone: 1-800-788-9041 (Canada/U.S.) or 780-675-6100

Fax: 780-675-6437