

BARGAINING UPDATE



TOWN OF COALDALE LOCAL 118 CHAPTER 001 – ALL STAFF

We keep fighting for what we deserve

The Town of Coaldale refuses to work with us to reach a fair collective agreement. Despite our best efforts to meet them closer to the middle, they refuse to move from their unacceptable positions.

Our employer called their new offer an improvement.

But this offer cuts the 1% RRSP contribution to increase employer paid benefits from 75% to 100%. It's merely a shell game—shifting money around. The 100% employer-paid benefit plan also extends to the 25-exempt staff for 44 full-time workers, making it a direct gain for them as well, while stripping the RRSP benefit from you.

They also want to cut sick time and over time benefits. Not much of an improvement.

We've made it clear, again and again, that we are willing to adjust our proposes and meet the employer in the middle, but that we will not accept any rollbacks. New collective agreements throughout Alberta do not include rollbacks, and there is a good reason for that. We are coming out of record breaking inflation and we are all struggling to make ends meet. Rollbacks are completely unacceptable.

The employer also continues to misrepresent their wage offer. The 8.5% they keep referencing incorrectly includes routine annual step increases that are not part of bargaining, among other flaws in their calculations.

Their actual average wage offer would give members approximately 5.63% in the first year.

We have respectfully declined the employer's latest offer.

What's next: another update coming soon

Your team knows the employer is sending messages to each of us individually. We will send you another update today with more information. For now, please do not respond to the employer's messages to you about bargaining.

It's time to show our employer that we are united and willing to fight for the wages and working conditions we deserve.

Please reach out to a member of your negotiating team with any questions or concerns.

AUPE NEGOTIATING TEAM

Gerriane Timmerman
gerriane@gmail.com

Ryan Moman
ryanmoman@hotmail.com

Jesse Vander Heyden
j.vanderheyden88@gmail.com

AUPE RESOURCE STAFF

Christian Tetreault Negotiations
c.tetreault@aupe.org