

LETTER OF AGREEMENT

between

LE1016 Revera Retirement LP

Operating as "Our Parents' Home"

and the

ALBERTA UNION OF PROVINCIAL EMPLOYEES

Re: LPN Hours of Work

WHEREAS the Parties wish to improve the reporting/endorsement process,

THEREFORE the Parties are agreed to amend Article 11 Hours of Work for Licensed Practical Nurses (LPNs) as follows:

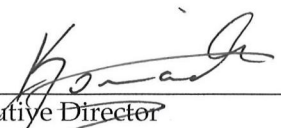
11.02 **Full-time Employees**

The regular hours of work for Full-time Employees other than those employed as Licensed Practical Nurses shall be seventy-five (75) hours in each period of fourteen (14) calendar days (**pay period**) and the normal daily hours of work shall be seven point five (7.5) hours, exclusive of meal periods.

FOR LICENSED PRACTICAL NURSES

The normal workday is seven point seven five (7.75) hours per day, and the normal work week for all Full-time Employees is thirty-eight point seven five (38.75) hours and seventy-seven point five (77.5) hours bi-weekly.

This amendment will take effect on the shift schedule beginning on June 28, 2025 and such schedule will be posted in the worksite on May 31, 2025.



Executive Director
LE1016 Revera Retirement LP

May 27/2025

Date



President
ALBERTA UNION OF PROVINCIAL
EMPLOYEES

May 28/25

Date

LETTER OF AGREEMENT

between

LE1016 Revera Retirement LP

Operating as "Our Parents' Home"

and the

ALBERTA UNION OF PROVINCIAL EMPLOYEES

Re: SCHEDULED TRAININGS

WHEREAS the Employer wishes to assist with the completion of the annual trainings.

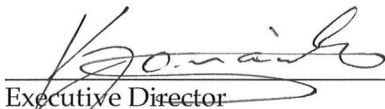
WHEREAS the Employees need to complete while on shift.

The in-services can be completed on the computer in the staff room.

Part time employees without going into overtime will be scheduled time concurrent to an existing shift **or on separate shift** to complete the trainings.

Full time employees will be reassigned time on shift to complete training.

The Employer will complete a monthly audit of training completions which will trigger the scheduling required.



Executive Director

LE1016 Revera Retirement LP
EMPLOYEES

May 27/2025
Date



President

ALBERTA UNION OF PROVINCIAL

May 28/25
Date