LETTER OF AGREEMENT

between

LE1016 Revera Retirement LP

Operating as "McConachie Gardens"

and the

ALBERTA UNION OF PROVINCIAL EMPLOYEES

Re: Scheduled Training

WHEREAS the Employer wishes to assist with the completion of the annual trainings;
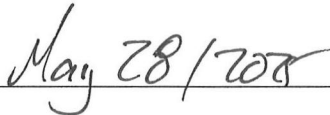
THEREFORE the Parties agree that:

The Employer cannot require Employees to complete required educational modules except on paid, scheduled time and with access to the necessary equipment (e.g. computer terminal). The minimum scheduled time shall not be less than the required time necessary to complete the module(s). Upon Employer approval, Employees may complete such modules outside of work, provided the required time is paid at the applicable rate.

_____
Executive Director
LE1016 Revera Retirement LP

_____May 28/2025_____
Date

_____
President
ALBERTA UNION OF PROVINCIAL
EMPLOYEES

_____May 29, 2025_____
Date

LETTER OF AGREEMENT

between

LE1016 Revera Retirement LP

Operating as "McConachie Gardens"

and the

ALBERTA UNION OF PROVINCIAL EMPLOYEES

Re: LPN Hours of Work

WHEREAS the Parties wish to improve the reporting/endorsement process,

THEREFORE the Parties are agreed to amend Article 11 Hours of Work for Licensed Practical Nurses (LPNs) as follows:

11.02   **Full-time Employees**

The regular hours of work for Full-time Employees other than those employed as Licensed Practical Nurses shall be seventy-five (75) hours in each period of fourteen (14) calendar days **(pay period)** and the normal daily hours of work shall be seven point five (7.5) hours, exclusive of meal periods.

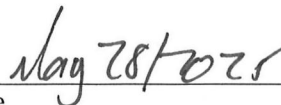**FOR LICENSED PRACTICAL NURSES**

The normal workday is seven point seven five (7.75) hours per day, and the normal work week for all Full-time Employees is thirty-eight point seven five (38.75) hours and seventy-seven point five (77.5) hours bi-weekly.

This amendment will take effect on the shift schedule beginning on June 28, 2025 and such schedule will be posted in the worksite on May 31, 2025.
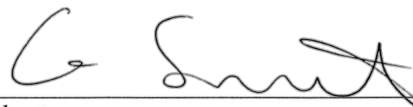
_____
Executive Director
LE1016 Revera Retirement LP

_____May 28/2025_____
Date

_____
President
ALBERTA UNION OF PROVINCIAL EMPLOYEES

_____May 29, 2025_____
Date