

BARGAINING UPDATE



PORTAGE COLLEGE LOCAL 071 CHAPTER 008 – SUPPORT STAFF

Bargaining begins

Your negotiating team met the employer on May 26 to begin bargaining. We began the meeting by exchanging our initial proposals. Discussions began on the items that do not relate to wages and benefits and made quick progress. The tone of negotiations has been positive so far.

The employer shared their wage proposal. We are prepared to fight for our position and the wages we deserve. We know the faculty received higher wage increases than we are being offered. The employer's offer is:

- July 1, 2024 – 3%
- July 1, 2025 – 3%
- July 1, 2026 – 2.5%
- July 1, 2027 – 2.5%

We signed off fifteen articles without changes, signed off three articles with minor changes, and renewed a Letter of Understanding (LOU). One of the changes was an improvement to Article 28 (Proof of Illness), which now requires the employer to cover the cost of medical documentation.

The employer proposed deleting LOU 3 (Contracting Out) and LOU 4 (Workload Review) but we did not agree, and they withdrew their proposals. We are continuing discussions on Article 14 (Hours of Work) and Article 15 (Overtime) at our next meeting.

Negotiations continue June 16 and 17.

Please reach out to a member of your negotiating team with any questions or concerns.

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