

# BARGAINING UPDATE



## LIVING WATERS CATHOLIC SEPARATE SCHOOL DIVISION LOCAL 071 CHAPTER 012

### Tentative agreement reached over new contract

Your negotiating team is recommending acceptance of a tentative agreement it has reached with the employer, Living Waters Catholic Separate School Division.

The proposed deal offers wage increases and other improvements.

#### Wage raises

Retroactive to September 1, 2024 – 3%;  
September 1, 2025 – 3% or \$1.25/hr  
(whichever is greater);  
September 1, 2026 – 3%; and  
September 1, 2027 – 3% or \$1.25/hr  
(whichever is greater).

This is in line with wage increases awarded to other workers in the same sector, including Teachers' Assistants who belong to the Canadian Union of Public Employees (CUPE).

If the agreement is ratified, retroactive pay will be made on June 27.

#### How and when to vote

An online vote on the proposed new contract will be held between June 18 and June 23.

You will receive a ballot via the email address we have on file. If you don't receive a ballot, please contact the Member Resource Centre [here](#) or by calling 1-800-232-7284.

#### Other significant improvements

- **Supervisor premium:** New \$2-per-hour premium for being a classroom supervisor, starting after two hours.
- **Protective apparel and footwear:** Nutrition Program Leads are now eligible for safety footwear allowance.
- **Personal leave:** Increased to three days from two days, however, there will be no carry-forward of these days.
- **Sick leave:** The employer will pay for medical notes under specified conditions.
- **Layoff and recall:** Layoff options have been clarified and recall safeguards have been added. There will be written follow-up communication to members if contacting by phone fails. Workers can refuse unreasonable recalls or recalls conflicting with other jobs held with the same employer.
- **Health insurance and benefits:** Part-time workers will receive a pro-rated Health Spending Account (HSA) up front, eliminating the need to repay ineligible portions.

Download a draft copy of the tentative agreement [here](#).

New language in bold blue type, deletions are in red strikethrough.

Your negotiating time would like to thank you all for your support during this round of bargaining.

If you have questions, please reach out to AUPE staff negotiator Kate Robinson.

#### AUPE NEGOTIATING TEAM – LIVING WATERS CATHOLIC REGIONAL DIVISION

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