MAY 27, 2025

BARGAINING UPDATE



EXTENDICARE

LOCAL 047 CHAPTERS 005, 006, 021, 023, 045 - ALL STAFF LOCAL 084 CHAPTERS 018, 019, 020 - ALL STAFF

Moving forward on new master collective agreement Wage talks on hold for Alberta Health Services bargaining update

Your negotiating team is making headway in bargaining. Our goal is to take the best parts of each collective agreement to create our new master agreement.

Extendicare has been respectful and reasonable so far, which is moving things along. The employer agreed to include the most favourable article from each collective agreement to make sure the new master agreement benefits all members equally.

Most non-monetary items, with only a couple exceptions, have been signed off or agreed upon since our last meetings on April 15 and 16.

We have signed off on the following Letters of Understanding:

LOU for LPN Professional Development LOU for Job Security and Contracting Out LOU for Negotiations at a Common Table with improvement to the language LOU for Employees Holding More than One Position

LOU for Household Support Clerk (Michener) LOU for Christmas Vacation (Eaux Claire)

We have verbal agreement and are waiting for the Employer to sign off:

LOU Union Leave for Negotiations at a Common Table LOU for Parking (Michener)

We have also signed off:

Addition of Workload Appeal Form Addition of Legal Indemnification for All Sites Renewal of Article 30 Resignation

Next steps

Your negotiating team and the employer have agreed to discuss setting dates for monetary proposals once there have been updates on bargaining between Alberta Health Services and our fellow AUPE members.

For more information or if you have questions about this bargaining update, please contact a member of your negotiating team.

AUPE NEGOTIATING TEAM

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