

BARGAINING UPDATE



CAREWEST

LOCAL 048 CHAPTERS 007, 008, 009, 035, 037, 041 - GENERAL SUPPORT SERVICES

We made good progress with Carewest in bargaining

Your negotiating team met with Carewest on May 8 for bargaining.

We made good progress at the bargaining table and updated three key Articles.

Article 4 – Union Recognition

- Added “The Union will exercise its rights in a manner which is professional, fair and reasonable in the circumstances, and in accordance with the Collective Agreement.”

Article 6 - Management Rights

- Added “The Employer will exercise its rights in a manner which is professional, fair and reasonable in the circumstances, and in accordance with the Collective Agreement.”

Article 5 – Union Membership and Dues Deductions

- Added our right to wear union apparel, such as AUPE stickers and lanyards.

We also discussed Seniority. Several new units have joined AUPE in the last few years, and we want to ensure our seniority language accounts for these new members.

We then signed off on the following without changes:

Article 3 – Change in Collective Agreement
Article 7 – Safe and Respectful Workplace – No Discrimination
Article 10 – Bulletin Boards
Article 11 – Union Steward
Article 12 – Grievance Procedure
Article 14 – Salaries
Article 15 – Paydays
Article 20 – Pyramiding
Article 29 – Pension Plan
Article 35 – Resignation and Termination
Article 39 – Retroactivity
Article 41 – Performance Appraisal
Article 42 – Dress Code

Wear red on June 16

Our next bargaining meetings are June 16, 2025. Keep wearing red, especially on June 16, to show your solidarity!

Email photos of you and your colleagues wearing red to photos@aupe.org so we can share our solidarity on the union’s social media pages.

Please contact a member of the negotiating team if you have any questions.

AUPE NEGOTIATING TEAM

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