MAY 16, 2025

BARGAINING UPDATE



LAKELAND COLLEGE LOCAL 071 CHAPTER 004 - NON-ACADEMIC STAFF

Lakeland team makes good progress in bargaining

Your negotiating team met with Lakeland College on May 1 and 2 for bargaining.

We made a lot of progress during our meetings. Your team is optimistic, but we will see if meetings are still this productive once we start negotiating raises and benefits.

We signed off on the following Articles:

- 2: Jurisdiction
- 9: Union Membership and Dues Check-Off
- 8: Employer Union Relations
- 12: Disciplinary Action (24 hours' notice of potential disciplinary meeting; and purging of discipline on file)
- 26: Special Leave (converted most leaves, except Bereavement, to personal to allow for broader access)

In addition to the articles we signed off, we had good discussions on the following Articles:

- 20: Casual Illness
- 21: General Illness
- 14: Attendance
- 22: Proof of Illness
- Letter of Understanding: Workload

We also deleted the following Letters of Understanding:

- #2: Job Training
- #5: Employment Insurance Premium Reduction or Rebate
- #6: Market Adjustments

Your team believes there is a lot more work to do, and we will keep those important conversations going. We plan to negotiate improvements to Article 13: Grievance Procedure, Article 43: Health and Safety in our next meetings.

Our next meetings are scheduled for July 10 and 11.

Please continue to wear red to support us in bargaining! Email photos of you and your coworkers wearing red to **photos@aupe.org** and we will spread your solidarity on AUPE's social media.

Please contact a member of your negotiating team if you have any questions.

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