

# BARGAINING UPDATE



## RED DEER POLYTECHNIC LOCAL 071 CHAPTER 014 - NON-ACADEMIC SUPPORT STAFF

### We're ready to bargain for wages *Negotiating team signs off on important improvements as non-wage bargaining ends*

It's time to talk about wages!

Your negotiating team wrapped up non-wage bargaining when we met with Red Deer Polytechnic (RDP) on May 6 and 7. We will begin bargaining for wages when we meet with the employer again on July 23 and 24.

We had two days of productive discussions and signed off on Article 20 – Probationary Period. The improved Article 20 language reduces the probation period to six months—down from the previous period of nine months.

We also signed off on introducing a trial period for members who move to new positions within Red Deer Polytechnic. The trial period allows members to move back to their previously held job if they are unhappy in their new role. Think of it as a job “return policy.”

#### The fight ahead

Workers at post-secondary institutions across Alberta have faced stubborn resistance and low-ball wage offers from their employers—dictated by the Provincial Bargaining Compensation Office (PBCO). We expect we will have a similar experience when we meet with RDP to begin bargaining for our wages and benefits.

Your solidarity is more important than ever. We must stand together and fight for what we deserve. Worker power is fueled by unity!

#### Sign up for MyAUPE

There are many ways to show your solidarity, including creating a MyAUPE account. Signing up keeps you up to date on bargaining and ready to support your negotiating team!

Create an account today at  
**[www.aupe.org/myaupe](http://www.aupe.org/myaupe)**.

Please contact a member of your negotiating team if you have any questions or feedback about this bargaining update.

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