

# BARGAINING UPDATE



## TOWN OF BONNYVILLE LOCAL 118 CHAPTER 002 – ALL STAFF

### We have a tentative agreement!

Your negotiating team met the employer on April 28, 29, 30 to begin and conclude bargaining. We focused on big wins in wages and benefits – and we did it!

Over three very respectful and incredibly productive days, we reached a tentative agreement. We feel this agreement meets our needs with the compensation we deserve for our service to the people of Bonnyville.

The highlights of the tentative agreement are:

- The wage grid will now have 8 steps instead of 11
- The increase between steps will now be 3% instead of 2%
- Once the above two increases are applied, we will see the following additional wage increases:
  - o Jan. 1, 2025 – 4%
  - o Jan. 1, 2026 – 4.5%
  - o Jan. 1, 2027 – 5%
- orthodontic coverage will increase to \$2500
- boot allowance will increase to \$600 per year
- \$250 increase to our flex spending account to \$1000.00 per year
- \$200 allowance for pool employees will apply to swimsuits and/or non-slip shoes
- Acting incumbency pay will increase from 3% to 5%
- 15% discount on programs offered by the pool

Your negotiating team supports this tentative agreement, and we recommend ratification.

Voting will happen on May 21 from 12:00 pm to 6:00 pm. It will be in person, at Town Hall in the Council Chambers.

Please reach out to a member of your negotiating team with any questions or concerns.

#### AUPE NEGOTIATING TEAM

**Denis Gallant**

denis.gallant101@gmail.com or  
587-227-1360

**Dana Mugford**

dmugford@live.ca or 780-545-7023

#### AUPE RESOURCE STAFF

**Chris Dickson** Negotiations

c.dickson@aupe.org