

BARGAINING UPDATE



NORQUEST COLLEGE

LOCAL 071 CHAPTER 010 - NON-ACADEMIC STAFF

NorQuest College: Bargaining for wages set to begin at next meetings

Your negotiating team met with NorQuest College on May 12 and 13 to continue bargaining. The employer agreed to begin wage bargaining when we meet again on Sept. 8 and 9.

We signed off several articles with substantial improvements, including Article 11 – Probationary Period. The new Article 11 language reduces the probation period for most classifications to nine months—down from 12 months in the last agreement.

We introduced a trial period for members who move to new positions within NorQuest College. The trial period allows members to move back to their previously held job if they are unhappy in their new role. Think of it as a job “return policy.”

We also made improvements to Article 14 – Overtime which removes the requirement that AUPE members work an extra 15 minutes of overtime without payment.

In addition to monetary issues, we will continue discussing staff reductions and the NorQuest Workstyles Program when we meet in September.

We signed off on the following:

- **Article 11** – Probationary Period
- **Article 12** – Classifications and Pay
- **Article 13** – Hours of Work
- **Article 14** – Overtime
- **Appendix B** – Classification Pay Bands
- **NEW Letter of Understanding** – Workload

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Remaining unsigned Articles:

- **Article 10** – Position Opportunities
- **Article 33** – Respect in the Workplace
- **Article 40** – Staff Reductions
- **Letter of Understanding #3** – NorQuest Workstyles Program

Support your union!

Last week, AUPE members working for the Government of Alberta made history by overwhelmingly voting in favour of a strike mandate. While this vote does not guarantee those AUPE members will go on strike, it does make it a real possibility.

In the event other AUPE members go on strike this summer, please show your support. Walk the line on your non-work time and volunteer to help if you can. Your support is important during this unprecedented time—solidarity matters.

Sign up for MyAUPE

Get informed about AUPE bargaining by creating a MyAUPE account. Your MyAUPE account and the AUPE website have important updates about bargaining from your Local, other post-secondary bargaining tables, and the rest of our union.

Create an account today at www.aupe.org/myaupe.

Please contact a member of your negotiating team if you have any questions or feedback about this bargaining update.



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