



ATHABASCA UNIVERSITY (AU) LOCAL 069 - NON-ACADEMIC STAFF

Negotiations kick into high gear *Wage proposals coming in July*

Your negotiating team met with Athabasca University (AU) on April 7 and 8 for bargaining.

The employer agreed to exchange wage proposals when we meet again on July 8 and 9. We look forward to beginning discussions on our wage and benefit package. We will provide a summary of the employer's proposal after our July meetings.

The employer was well prepared for our recent meetings, and we had positive and productive discussions. We agreed to sign off on most of our remaining articles. A highlight being the creation of an Employee-Management Advisory Committee (EMAC).

An EMAC will provide an opportunity to discuss AU policies and procedures that directly affect us and our work with the employer. Working with management in this way is no Trojan horse – it offers direct dialogue with the employer, is an important tool for improving labour relations, and is a smart practice overall.

Our three articles left to complete are:

Article 34 - Position Descriptions and Performance Assessment Article 35 - Position Reductions Article 37 - Course Allowances

We would like to thank AU for their commitment to the bargaining process. They have shown a much-appreciated dedication and enthusiasm to completing our collective agreement. We hope this trend continues when we discuss our wages and benefits at our next meetings.

Please contact a member of your negotiating team if you have any questions or concerns regarding this bargaining update.

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