

BARGAINING UPDATE



AGECARE SAGEWOOD LOCAL 084 CHAPTER 005 - ALL STAFF

AgeCare members: A strong start to bargaining *Let's keep wearing red on Fridays!*

Your negotiating team had its first meeting with the employer on April 9 to talk about issues such as in-service programs, seniority, management rights and much more.

We were able to have meaningful conversations with the employer, who signed off the following articles, as is.

There was only one update that the Letter of Understanding (LOU) #1: Employee and Management Advisory Committee (EMAC) move into the main body of the Collective Agreement.

Purpose and Preamble

Article 4 - Union Membership & Dues Deduction

Article 5 - Management Rights

Article 7 - In-Service Programs

Article 9 - Seniority

Article 10 - Performance Appraisals and Employee Development

Article 15 - Notice of Subcontracting

Article 18 - Resignation and Termination

Article 19 - Transportation

Article 24 - Workers' Compensation

Article 27 - Temporary Employees

Article 32 - Copies of the Collective Agreement

Article 34 - Dress Code

LOU#1 - New Employee and Management Advisory Committee (EMAC)

LOU#2 - Mutual Agreement to Adjust FTEs

We Wear Red on Fridays!

Our next bargaining meetings are June 24 and 25.

Wear red to show AgeCare we are united and serious about bargaining. The progress we make at the table isn't possible without all AUPE members at Sagewood showing support and wearing red on Fridays.

Thank you for keeping up with this important campaign and getting us closer to a better collective agreement.

Please contact a member of your negotiating team if you have questions.

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