

BARGAINING UPDATE



CIVIDA LOCAL 118 CHAPTER 011 - ALL STAFF

Quick progress in a single day

Your negotiating team met with the employer on March 19 to continue bargaining. The tone was positive, and we made quick progress on several items. We signed off the following articles with the noted updates:

- Article 6 - Employee Management Advisory Committee (EMAC)
 - o We added the ability for ad hoc individuals to attend EMAC meetings as needed
- Article 7 - Union Stewards
 - o We made minor adjustments
- Article 5 - Union Recognition
 - o We changed language to remove "the size of a lapel pin"
- Article 9 Personnel File Clearance
 - o We added calendar days, excluding annual vacation
- Article 10 - Disciplinary Action
 - o We signed off current language
- Article 16 - Probationary Appointment
 - o We added language to cover a Temporary Employee moving to a permanent position

Wear red to show your support

We will continue bargaining with the employer on April 14, May 22 and 23, and June 12 and 13. Wear red on these days to show the employer our solidarity! Send photos of you and your coworkers wearing red to photos@aupe.org to be posted on AUPE's social media.

Please reach out to a member of your negotiating team if you have any questions or concerns.

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