MARCH 3, 2025

# BARGAINING UPDATE



### BETHANY NURSING HOME OF CAMROSE LOCAL 047 CHAPTER 002 - ALL STAFF

## **Bethany Rosehaven and LTC: Quick progress in bargaining**

### Bargaining update for Local 047 Chapter 002, Bethany Nursing Home of Camrose Rosehaven and LTC

Your negotiating team met the employer on Feb. 25 and 26 to begin bargaining. The first day of meetings was rocky, but we made progress on the second day.

We signed off on the following articles with no changes or small changes:

- Article 2 Application
- Article 7 Negotiations
- Article 9 Grievance Procedure
- Article 10 Union Stewards
- Article 17 Transfers
- Article 18 Acting Incumbents
- Article 32 Pension Plan
- Article 35 Supply of Uniforms
- Article 36 Tools
- Article 37 Parking
- Article 38 Terms, Conditions and Benefits of Employment Applicable to Part-time Employees
- Article 42 Legal Indemnification
- Article 44 Resignation
- Article 41 Salaries

We are almost ready to bargain for our raises, benefits, and other items with financial impacts.

We have asked the employer to share their monetary proposals when we meet again in May. We are ready to fight for the raises and improved working conditions we deserve.

#### Wear red on May 2 and 16

We meet again for bargaining on May 2 and 16. Wear red on these days to show our solidarity! Snap a photo with your coworkers in red and email it to photos@aupe.org to be shared on AUPE's social media.

#### **Sign up for MyAUPE**

Make sure you never miss an update or a vote. Create a MyAUPE account at www.aupe.org/myaupe.

Please contact your negotiating team if you have any questions or concerns.

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