

# BARGAINING UPDATE



## CAREWEST NURSING CARE LOCAL 048

### Important discussions underway

Your negotiating team met with Carewest on December 2 and 3 for bargaining. We had constructive conversations about several important Articles and are hopeful that future meetings go just as well.

• **Article 4 – Union Membership and Dues Deductions:** We discussed how you can show your union pride. We want to wear many kinds of union apparel with AUPE's logo, not just pins.

• **Article 9 – Seniority:** Carewest should recognize seniority for all members within Carewest when they join our bargaining unit.

• **Article 11- Appointments, Transfers and Promotions:** Carewest needs to put more emphasis on recognizing seniority when you apply for new positions. This was one of the top issues in our bargaining survey.

• **Article 26 – Leaves of Absences:** We discussed our right to take time off for union business. This was another major issue members identified in our bargaining survey.

#### Wear red

Stay tuned for when we have our next bargaining meetings. Show your support on those days by wearing red! Take selfies and group photos wearing red and send them to [photos@aupe.org](mailto:photos@aupe.org) to be shared on AUPE's social media. When we show our solidarity, it shows Carewest that bargaining matters to us.

Please contact a member of your negotiating team if you have any questions. Happy holidays!

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