

BARGAINING UPDATE



ALBERTA HEALTH SERVICES (AHS)

LOCALS 054, 056, 057, 058, 095 - ALBERTA HEALTH SERVICES GENERAL SUPPORT SERVICES & LAMONT HEALTH CARE CENTRE GSS

AHS GSS: Non-monetary talks continue, prepared for monetary bargaining

Bargaining Update for Locals 054, 056, 057, 058, 095, AHS GSS and Lamont Health Care Centre GSS

Your negotiating team met the employer on Dec.11 to continue bargaining for a new collective agreement. Discussions on non-monetary items progressed with some hurdles. The following articles were addressed with response from the employer:

- **Article 3** – did you know you have the right to request the employer print you a copy of the collective agreement? If not, please request a copy through your supervisor/manager. We offered to pay half the cost of printing the collective agreement and your employer refused.
- **Article 33** – we turned down the employer's proposal to force casuals to be required to work every pay period and if they don't, they would be terminated.
- **LOU 22** – workload appeal was discussed and how working short is affecting members on the worksite. It is important to note you can still approach your manager with concerns with working short.

Essential Service Agreement (ESA) Update

As shared in the [previous update](#), we have a hearing scheduled with the Labour Board Commission on Dec. 17. We will update you on the Commissioner's response once they have made a decision.

Wear red!

We have scheduled dates to continue bargaining in the new year and will discuss monetary items. We are committed fighting for the gains you deserve for your dedicated service to Albertans. Bargaining is scheduled for **Feb. 5 and 6**. Wear red on these dates to show the employer we are united! Email photos of you and your coworkers wearing red to photos@aupe.org to share on AUPE's social media. Please reach out to a member of your negotiating team if you have any questions or concerns.

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