MAY 31, 2024

BARGAINING UPDATE



ALBERTA HEALTH SERVICES (AHS)
LOCALS 041, 043, 044, 045 & 046 - NURSING CARE

We made proposals; AHS did not care

Your negotiating team met with AHS on May 29 and 30 to try and make some progress with bargaining.

We gave the employer our revised, full package of proposals, which they spent most of two days to review. When they finally met with us, the employer focused almost exclusively on their own proposals and did not meaningfully respond to what we gave them.

AHS made it clear they are not interested in giving us the wages, benefits, and improved working conditions we deserve.

Instead of offering competitive wages and benefits to attract more nursing care workers to the province—which would be a great way to fix our recruitment and retention crisis— AHS is happy to be a middle-of-the-road employer.

Your team was firm. We told AHS that they have an obligation to seriously consider our proposals and we expect them to do so in time for our next meetings.

Wear red June 12

Our next bargaining meetings are scheduled for June 12. Wear red on that day to show AHS we are outraged by their behavior in bargaining.

Take selfies of you and your coworkers wearing red, then send them to photos@ aupe.org to be shared on AUPE's social media.

Urgent Bargaining Town Halls

AUPE's Time for Action bargaining town halls are happening throughout June and all members are invited. Please visit the town hall website for details on the town hall nearest you.



You will also receive email invitations, shareable posters, and timely reminders to ensure everyone has the chance to attend. All AUPE members are encouraged to join these urgent town halls.

Please contact a member of your negotiating team if you have any questions.

AUPE NEGOTIATING TEAM - AHS NURSING CARE

Local 041

Christine Vavrik

rvavrik@shaw.ca

Mellissa Bremner *Alternate* mellissabremner@gmail.com

Local 043

Sandy Miller

smiller98@msn.com

Jennifer Power *Alternate* cherrigarcia24@yahoo.ca

Local 044

Marg Miller

marg.miller@hotmail.ca

Jesse Philp *Alternate* local044chair@gmail.com

Local 045

Nancy Burton

ndburton@hotmail.com

Angela Smyth *Alternate* angelscare.as@gmail.com

Local 046

Marty Roy

chairlocal46@gmail.com

Heather Stewart *Alternate* stewart.h@live.ca

AUPE RESOURCE STAFF

Kate Robinson Lead Negotiator k.robinson@aupe.org

Chris Dickson Negotiator c.dickson@aupe.org