

BARGAINING UPDATE



UNIVERSITY OF CALGARY - ALL STAFF LOCAL 052

University of Calgary Update #3: Monetary proposals exchanged

Your negotiating team is fighting for wage increases

We met with the employer again on May 1 and 2. Both we and the employer have now tabled our full, comprehensive monetary packages.

The employer offered a four-year Collective Agreement with the following wage increases:

- Year 1: 2%
- Year 2: 2%
- Year 3: 1.75%
- Year 4: 1.75%

However, our position is a three-year Collective Agreement with the following wage increases:

- Year 1: 13%*
- Year 2: 6.50%*
- Year 3: 6.50 %*

**We are also proposing a cost-of-living formula, which is insurance against inflation.*

Your negotiating team also demanded job security language improvements — we know this is a key priority for members.

Below you will find two charts that show what U of C members would have received in the last four years if our cost-of-living adjustment (COLA) proposal had been in place. The plan would be for members to receive lump-sum payments at the end of each year, the size of which depend on the Consumer Price Index.

Year	Annual Salary				CPI %
	\$40,000.00	\$50,000.00	\$60,000.00	\$70,000.00	
2020	\$447.24	\$559.05	\$670.86	\$782.67	1.1%
2021	\$1,271.60	\$1,589.50	\$1,907.39	\$2,225.29	3.2%
2022	\$2,572.00	\$3,215.00	\$3,858.00	\$4,501.00	6.4%
2023	\$1,309.00	\$1,636.25	\$1,963.50	\$2,290.75	3.3%
Total	\$5,599.84	\$6,999.80	\$8,399.76	\$9,799.72	

Source: Statistics Canada - Table:18-10-0005-01

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