

# BARGAINING UPDATE



## COVENANT CARE LOCAL 040 - GSS & NC ALL SITES

### Slow start in latest meetings

Your team met with the employer on March 18 & 19 to continue bargaining.

We wanted to move forward with previous discussions and focus on the issues that matter to you. Unfortunately, the employer spent most of the first day doing a lot of talking and making little progress. We have not yet had in-depth discussions about wages and job security—those conversations will come in future meetings. We are eager to start talking about how we can address the current cost of living together.

At our last meetings, we asked the employer to prepare to follow up with us on some simple items. However, when we met this time, the employer told us they needed even more time. Our proposals would have solved the issues they needed more time for, but the employer disregarded them. The employer must treat members at all worksites respectfully, and our proposals would address the current inconsistencies across sites.

Several of your team members voiced their frustrations over the employer's disregard for our proposals and perspectives. We deserve respect at the bargaining table, just as all members deserve respect from the employer.

However, we did make some small progress and kept up our momentum.

#### Progress

Below is the progress we made despite the rough start.

We secured the right for all members to wear scrubs at St. Teresa Place and Holy Cross Manor.

We discussed fair procedures for offering additional shifts, which would help eliminate favouritism. We also discussed more transparency for dealing with emergent shifts and preventing staff shortages. The longest conversation at the table was about your extended work hours.

We are close to finalizing most non-monetary articles of the new agreement.

#### Next steps

We are scheduled to meet with the employer again in June. This will give Covenant Care lots of time to review proposals regarding money and benefits.

Your team will send you a benefits survey soon. We want to hear about your priorities and the issues that matter to you. Please respond to this survey so we can effectively negotiate on your behalf.

Please contact a member of your negotiating team if you have any questions. Ensure AUPE has your current contact information by visiting [www.aupe.org/update-info](http://www.aupe.org/update-info)

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# HOW TO CREATE YOUR MyAUPE ACCOUNT

**Welcome to AUPE!** We encourage all of our members to create a MyAUPE account on our website at [www.aupe.org](http://www.aupe.org)

Creating a MyAUPE account will allow you easier access to your Collective Bargaining Agreement(s) as well as Local-specific documents, news, and updates.

You will need your 6-digit AUPE member ID number (available on your AUPE member card) to create a MyAUPE account. If you do not have an AUPE member card or do not know your member ID number, you can use the member ID lookup tool or contact the AUPE Member Resource Centre at 1-800-232-7284 between the hours of 8:30 am and 4:30 pm, Monday to Friday.

## Step 1

Go to [www.aupe.org](http://www.aupe.org)

## Step 2

Click on **“Create your MyAUPE account.”**

## Step 3

Enter the requested information, then click **“Create MyAUPE account.”**

## Step 4

### Confirm your account

Check your email for the confirmation email and click the verification link within that email to activate your account.

## Step 5

### Welcome to AUPE!

Once you have activated your account, you will receive another email welcoming you to the MyAUPE platform. From now on, you will be able to login to your MyAUPE account with your member ID or email address and the password you set.

The screenshot shows the AUPE website homepage. At the top right, there is a search bar and a 'Sign in' button. Below the navigation bar, the main heading reads 'WELCOME TO THE Alberta Union of Provincial Employees'. To the right of this heading, there is a prompt: 'Please create an account with your member ID and sign in to access MyAUPE.' Below this prompt are two buttons: 'Create your MyAUPE account' (highlighted in red) and 'Sign in'. A link 'Learn more about AUPE' is also visible.

The screenshot shows the 'Create your account' form. At the top, there is a link: 'Don't know your AUPE member ID number? Use the member ID lookup tool to look it up.' Below this are four input fields: 'Member ID (6 digits)\*' (with a sub-note 'Please provide your member ID number.'), 'Personal Email\*' (with a sub-note 'Please do not use your work email for your MyAUPE union account.'), 'Validation method\*' (with radio buttons for 'Postal Code' and 'Last Name'), and 'Create a password\*' (with a sub-note 'Must be a minimum of 8 characters.'). Below these is a 'Verify password\*' field. At the bottom, there is a checkbox for 'By creating an account, you agree to AUPE's Privacy & Legal Statement and Terms of use.' and a red 'Create MyAUPE account' button.

## Step 3a

Click here if you don't have your member ID number.

**Looking for your AUPE member ID number?** You can use the tool below to provide some personal information so that the tool can find your record in AUPE's membership database. If the tool successfully matches all of the personal information you provide with a member record, you will receive an email to the personal email address you provided with your AUPE member ID number.

In some circumstances, the tool will not be able to fully match all of the personal information provided with a member record. We apologize for the inconvenience, but in those situations you can [fill out this form](#) or call **1-800-232-7284** to contact our **Member Resource Centre** to request your member ID number.

If you think the personal information we have on file for you needs to be updated, you can [fill out this form](#) and can also use it to request that a member ID card be mailed to you.

### AUPE Member ID Search block

The screenshot shows the 'AUPE Member ID Search block' form. It contains four input fields: 'First name\*', 'Last name\*', 'Home postal code\*' (with a sub-note 'Please enter your home postal code.'), and 'Personal email address\*' (with a sub-note 'Please do not use your work email for your MyAUPE union account.'). Below the form is a 'Submit' button. At the bottom, there is a note: 'After submitting the form, you should receive an email immediately from [member-updates@aupe.org](mailto:member-updates@aupe.org). If you do not see any email in your inbox, please check your spam folder.'

## Step 3b

Fill out the four fields shown, click submit and your member number will be sent to your inbox.

Go back to step 3 to create your MyAUPE account.