

# BARGAINING UPDATE



## REVERA SCENIC ACRES CALGARY LOCAL 048 CHAPTER 028 - ALL STAFF

### A Tentative Agreement has been reached

### The vote to ratify will take place onsite Wednesday, March 13

Your negotiating team is happy to report a tentative agreement has been reached!

After negotiations stalled in August 2023, your negotiating team and the employer returned to the bargaining table on March 6 and 7 at which time we rejected several of the employer's proposals for rollbacks on items, such as overtime, bereavement leave, benefits, HCA medication administration premiums.

Another key focus of the negotiating team was to increase wages for the General Support Services, which is reflected in the additional 1% increase for those classifications.

We would like to thank the membership for your patience and support throughout this process.

#### Here are some highlights of the Tentative Agreement:

**Article 10 Job Postings** – add inclusion of start date for new postings

**Article 11 Hours of Work** – update language to reflect current practice for additional shifts

**Article 14 Shift Premiums** – increase of twenty-five cents (\$0.25) to all premiums

**Article 30 Uniforms** – change from employer supplying uniforms to employer paying a uniform allowance

#### Wages

**Jan. 1, 2023** – 1.25% retroactive for all positions

**Jan. 1, 2024** – 1.75% retroactive for all positions

**Effective the date of union ratification** – 1% for general support services positions

**Effective July 1, 2024** – 0.25% for all positions

#### Voting details

A ratification vote will be held on Wednesday, March 13 at the work site from 6:45 am to 4 pm at the chapel.

If you have any questions or feedback about this bargaining update, please contact your negotiating team or call the AUPE Members' Resource Centre at 1-800-232-7284.

#### AUPE NEGOTIATING TEAM - REVERA SCENIC ACRES CALGARY

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