

BARGAINING UPDATE



ST. PAUL ABILITIES NETWORK LOCAL 047 CHAPTER 063 – ALL STAFF

Tentative Agreement Reached for St. Paul Abilities Network (SPAN)

First ratification vote will take place February 12 – 16.

Your negotiating team is pleased to announce that they reached a tentative agreement on January 24. Members are invited and encouraged to attend one of two information sessions, prior to the vote. Sessions will be held via Zoom on February 3 at 9:00 AM and February 4 at 8:00 PM.

A ballot will be emailed to you and voting will take place online, from February 5 to 10. Members are advised to update their email address on aupe.org, or by calling the Member Resource Centre to ensure timely delivery of the ballot. If your colleagues do not receive this email, please have them email ballot@aupe.org.

Zoom on February 10 at 9:00 AM and February 11 at 8:00 PM

<https://aupe-org.zoom.us/j/81244138075?pwd=eStSQThybkwVWcW92dkszQ2tNNzhidz09>

Click here for a summary of the terms of this collective agreement.

https://aupe.org/sites/default/files/2024-02/2024-01-25_SPAN-TA-Highlights.pdf

Click here for a draft of the collective agreement.

<https://aupe.org/sites/default/files/2024-02/2024-01-25SPAN%20Draft-Agreement.pdf>

The term of the agreement is September 26, 2022 – September 30, 2024. Significant monetary items were agreed to as it pertains to retroactive pay and wage scale increases as follows:

- PDD, CSS Funded (CDSW, CDSW Complex Needs, Team Leader (Caregiver and Non-Caregiver), Team Leader Complex Needs, Programmer, Administrative Assistant PDD, CDSW (Non-Caregiver), Outcome Facilitator, Supports for Community Living)
 - January – March 2023 – 10% lump sum for all paid hours.
 - April 1, 2023 – 10% wage increase to the wage scale.
- AHS Funded (Health Care Aide, HCA Team Leader, CDSW Home 4)
 - September 26, 2022 – 2% wage increase to the wage scale.
- Social Enterprises (DAC CDSW, DAC Production Worker, Next to New Production Worker, Next to New Manager, Maintenance Worker, Maintenance Production Worker, Finance/Payroll Assistant)
 - September 26, 2022 – 2% wage increase to the wage scale.

If you have any questions or feedback about this bargaining update, please contact a member of your negotiating team. 3

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