

BARGAINING UPDATE



REVERA CHURCHILL LOCAL 047 CHAPTER 007 - ALL STAFF

Revera Churchill: Bargaining comes to a close Members reach a tentative agreement

It has been a difficult year for you and your fellow members. The end of AHS Designated Supportive Living (DSL) funding saw the layoff of all your colleagues in nursing care. The general support services staff remaining in the bargaining unit worked in fear of further layoffs or facility closure.

Your negotiating team knew that we needed to reach an agreement quickly to give you and your fellow workers a sense of security. We pushed the employer for a quick resolution. On February 6, we reached a tentative agreement for a two-year term, expiring December 31, 2024. The highlights of the agreement include:

Wages:

- 1.25% Retroactive to January 1, 2023
- \$700 signing bonus for full-time employees
- \$350 signing bonus for part-time employees
(Lump sums work out to an average of 2% of wages)
- 1.5% Retroactive to January 1, 2024
- 1% on the date of ratification

Wage increases and signing bonus will be paid within four (4) pay periods from the date of ratification. All active employees at the date of ratification will be eligible for the wage increases and signing bonus.

Shift premiums effective the date of ratification

- Increase to weekday evening/night premiums from \$1.50 to \$1.75 per hour
- Increase to weekend premiums from \$2.00 to \$2.25 per hour

On February 15, your negotiating team will host an information meeting at the worksite at 2:00 p.m. in the Fitness Room. You will also cast your vote on whether to ratify the agreement at that time.

Please reach out to a member of your negotiating team if you have any questions in advance of the meeting and vote.

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