

BARGAINING UPDATE



PWL STETTLER

L047/CH010 ALL MEMBERS

Disagreement Over Monetary Terms Could Send PWL Stettler to Mediation

On December 7, your negotiating team met to discuss the employer's written counter proposal. After laying the groundwork for a two-year agreement, the proposed monetary items remain inadequate for the current market.

The employer's proposal includes:

- Year 1 – upon ratification base pay increase of 1.25%
- Year 2 – effective May 11, 2024 base pay increase of 1.25%
- Evening shift premium: increased from \$3.00 to \$3.12
- Night shift premium: increased from \$4.00 to \$4.16
- Weekend premium: increased from \$2.50 to \$2.60
- Health Spending Account increase on January 1, 2024: increased from \$450 to \$550

Despite some movement from the employer's spokesperson, a significant gap remains. Your AUPE negotiations team has made some minor changes to the proposed monetary terms, and are awaiting a response. If no substantial progress is made, we're prepared to pursue informal mediation, as this has been agreed between the parties.

Recent bargaining survey results clearly identify a mandate for improvements in staffing shortages, salary increases, Health Spending Account increases, weekend premium adjustments, shift differential enhancements, vacation terms, and compensation for buddy shifts & preceptor pay.

If you have any questions or concerns, feel free to contact members of your negotiating team or AUPE resource staff.

AUPE NEGOTIATING TEAM - POINTS WEST LIVING - STETTLER

Tracy Matchett
tracymatchett@hotmail.com

Ella Henderson
(403) 741-9877 or eliprin@telus.net

Natasha Hajdasz
(780) 245-1814 or
nhajdasz@gmail.com

AUPE RESOURCE STAFF

Christian Tetreault, Negotiator
c.tetreault@aupe.org

Communications
co@aupe.org