BARGAINING UPDATE

GOVERNMENT OF ALBERTA - ALL STAFF LOCAL 001, 002, 003, 004, 005, 006, 009 & 012

Government Services Bargaining Update #1: Preparation is well underway

The time to get involved is now - join the fight!

Your Government Services negotiating team is getting ready for the largest round of bargaining the province has ever seen.

Here's a recap of what we've accomplished so far:

- Alberta (GoA) bargaining conference at AUPE headquarters on Sept. 13. We received detailed reports from key AUPE departments: Negotiations, Research and Essential Services Agreements and the GoA representatives in attendance also created the bargaining surveys which our members received in early November.
- We had a great turnout of 35 GoA
 representatives who attended the bargaining training and orientation course from Oct. 18 to 19.

The Government Services Bargaining
• Committee (GSBC) held our first meeting on Nov. 16 to have a detailed discussion on the structure of negotiations and begin reviewing the bargaining survey responses and ingoing proposals.

One of our main priorities is to make sure this round of negotiations more inclusive – that's why we'll have three members from each Local negotiating team on hand for expert support at the bargaining table.

A full list of these members can be found at the end of this bargaining update.*

We also met with each Local Committee throughout Nov. 17 – 27, followed by an all GoA Locals meeting on Nov. 28, to have a full review of the process and detailed discussion with reps from the Negotiations, Research and ESA departments.



What's coming up

The Locals will be reviewing the member surveys and the GSBC representative for each Local will be ready to bring your issues to the proposal meetings on the dates below:

January 2024 - GSBC meetings:

Thursday, Jan. 11, 2024 Friday, Jan. 12, 2024 Saturday, Jan. 13, 2024

February 2024 - GSBC meetings:

Tuesday, Feb. 6, 2024 Wednesday, Feb. 7, 2024 Thursday, Feb. 8, 2024 Friday, Feb. 9, 2024 As you can see a lot has happened and there is still much more work to be done in this crucial round of bargaining.

AUPE members have been under extreme financial pressures due to high inflation, out of control interest rates and heavy workloads coupled with short staffing. We know there's a lot at stake and we're going to fight to make some serious gains.

With your Collective Agreement expiring on March 31, 2024, we will be sending the employer AUPE's written notice to bargain on Jan. 2, 2024. In this letter we will request to exchange bargaining proposals mid to late February and meeting dates for negotiations in March.

During this round of negotiations, we will be sending regular bargaining updates to your email on file. Please make sure your personal information is updated here: https://www.aupe.org/update-info

Your negotiating team cannot be successful without your full support and active participation. The time to get involved is now – **join the fight!**

BARGAINING UPDATE

GOA GOVERNMENT SERVICES BARGAINING COMMITTEE (GSBC):

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