

# BARGAINING UPDATE



## BETHANY CARE SOCIETY

**LOCAL 084 CHAPTERS 009, 010, 011, 012, 013, 014, 015,  
016, 017 – NURSING CARE & GENERAL SUPPORT SERVICES**

## Members vote in favour of new collective agreements

AUPE members working for Bethany Care Society have new collective agreements after seven long years of bargaining. We and the employer ratified the agreements and are in the process of scheduling retro-pay for members.

There are now two master agreements for Bethany Care Society members: one agreement for members in nursing care (NC) and another agreement for members in general support services (GSS). Additionally, these are the first agreements for members working at Riverview, Mountview Lodge, and Sundre Supportive Living. Congratulations!

The new agreements include major improvements to overtime, shift scheduling, new promotions, and transfer language, as well as retroactive wage increases.

Your negotiating teams wish to thank you for all your support and solidarity. We could not have completed this round of bargaining without you!

### Retro-pay

Please share this information with your former colleagues who are no longer Bethany employees. Former employees must apply by emailing Tammy Jakob at Tammy.Jakob@Bethanyseniors.com

The deadlines to email Tammy Jakob and apply for retroactive pay are the following:

MVSH Nursing Care: **Nov. 28**

Sundre Nursing Care: **Nov. 29**

Riverview Nursing Care: **Dec. 10**

All the other Nursing Care sites: **Dec. 3**

Airdrie GSS: **Dec. 4**

Calgary GSS: **Dec. 3**

Below is the schedule for when members will receive retroactive pay.

### The following will be paid on pay period 24, November 23:

1. NC: payment for the 1.0% increase effective October 1, 2021, for all sites except Sundre and Mount View Lodge (Olds)
2. NC: payment for the 1.0% increase effective June 30, 2022, for Sundre
3. NC: payment for the 1.25% increase effective September 1, 2022, for all sites except Mount View Lodge (Olds)
4. NC: payment for the 1.25% increase effective October 11, 2022, for Mount View Lodge (Olds)
5. GSS: payment for the 1.0% increase effective April 1, 2019
6. GSS: payment for the 1.25% increase effective September 1, 2022

7. NC & GSS: COVID lump sum of 1% of your basic rate of pay for the hours you worked in 2021

8. NC & GSS: wage rates as of date of ratification in effect

### The following will be paid on pay period 25, December 7:

1. NC & GSS: payment for the 2.0% increase effective April 1, 2023
2. GSS: \$1400 lump sum (pro-rated for part-time and casual)

Please contact a member of your negotiating team or AUPE Resource Staff if you have any questions.

*See page 2 for AUPE Negotiating Team contacts.*

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## AUPE NEGOTIATING TEAM - BETHANY CARE SOCIETY

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