

BARGAINING UPDATE



CAREWEST

LOCAL 048 CHAPTERS 007, 008, 009, 016, 035, 037, 038, 039, 040 & 041 - NURSING CARE

Members vote to ratify tentative agreement!

Here are some highlights from your new CBA

Following the ratification information meetings on August 31, NC members from Carewest overwhelmingly voted in favour of ratifying the tentative agreement!

Thank you to our members for their continued engagement and support throughout several years of contentious bargaining with the employer.

As outlined in the ratification meetings, the new agreement contains the following monetary improvements:

Salary increases

- July 1, 2020 0%
- January 1, 2022 1%
- December 1, 2022 1.25%
- July 1, 2023 2%

Retroactive payments will be made within 90 days of ratification.

Long service pay

NC employees who have worked at Carewest for 20 or more years will receive a 2% long service pay adjustment (LSPA) to their basic rate of pay, which will take effect for wages as of July 1, 2023.

Covid Premium

NC members can also expect a one-time Covid-19 premium to be paid within 90 days of ratification. The premium will total 1% of the basic rate of pay for hours worked between January 01, 2021 and December 31, 2021.

Employees terminated prior to ratification are eligible to receive retroactive payments by submitting a written application to Carewest's Labour Relations Analysts (Carewest.LabourRelations@ahs.ca) within 60 days of the signing of the agreement.

Improvements were also made in articles pertaining to health benefits, seniority, line selection, and others.

If you have any questions about this update, please reach out to a member of the negotiating team.

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