

# BARGAINING UPDATE



## VENTA CARE LOCAL 047 CHAPTER 022 – NURSING CARE

### Members vote to accept our new agreement

Nursing care members at Venta Care have voted in favour of our new collective agreement. Your negotiating team thanks everyone who participated in this vote.

Former Venta Care staff are encouraged to apply for retroactive pay. If you are a former staff member who worked during the time of the retroactive wage increases, please contact:

Peter C. Birzgalis, Administrator  
Email: [pj.birzgalis@ventacarecentre.com](mailto:pj.birzgalis@ventacarecentre.com) or  
Venta Care Centre, 13525 – 102 St NW,  
Edmonton, AB, T5E 4K3

Here are the highlights of our new collective agreement:

#### Term of Agreement

August 1, 2017 – July 31, 2024

#### Wages

**Aug. 1, 2017 – Jan. 31, 2022:** 0%

**Feb. 1, 2022:** 1.0%

**Jan. 1, 2023:** 1.25%

**Aug. 1, 2023:** 2.0%

#### Lump sum bonus on ratification

- To recognize the work of members during the COVID-19 pandemic in 2021, a one-time lump sum payment computed at the rate of 1% of the basic rate of pay for all hours worked, inclusive of time on sick leave with pay and time on paid vacation, in the period between Jan. 1, 2021, and Dec. 31, 2021;
- Payable 30 days after the date of ratification;

- Pro-rated for regular part-time, temporary part-time, casual employees and new employees hired after Jan. 1, 2021.

#### Article 22 – Named Holidays

- Addition of National Day for Truth and Reconciliation.

#### Article 29 - RRSP Plan and Letter of Understanding – RRSP Plan – Payroll Deduction Program

- Effective July 1, 2023 – contribution rate increases by 1% Employee voluntary contribution rate increases from 3% up to 4% Employer matches Employee voluntary contribution rate up to maximum 4%
- Effective July 1, 2024 – contribution rate increases by 1% (one percent) Employee voluntary contribution rate increases from 4% up to 5% Employer matches Employee voluntary contribution rate up to maximum 5%

#### Article 24 - Employee Benefits – NEW Health Care Spending Account

- Effective Jan. 1, 2024 – Health Care Spending Account annual allowance \$250 per employee per calendar year

#### Article 27 - Leaves of Absence

- Special Leave has been converted into Personal Leave, meaning you will be able to use these days for any reason, subject only to their ability to approve it based on operational requirements.

- Several types of Leaves of Absence that have been introduced into the Employment Standards Code have been incorporated into the agreement.

Your negotiating team would like to thank every one of you for your support during bargaining. We are stronger together when we stand in solidarity!

Please contact your negotiating team members if you have any questions. Make sure you receive the latest bargaining updates and union news by signing up at [www.aupe.org/update-info](http://www.aupe.org/update-info)

#### AUPE NEGOTIATING TEAM - VENTA CARE

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