

BARGAINING UPDATE



STRATHCONA COUNTY LOCAL 118 CHAPTER 009 - ALL STAFF

A tentative agreement has been reached

Info sessions and ratification vote to be held at the SPSY building May 31

A tentative agreement was reached after the second day of mediation on May 11.

You can access the full tentative agreement as well as a summary of the highlights below.

General wage increases*

Jan. 1, 2020 – 0.5%

Jan. 1, 2021 – 0%

Jan. 1, 2022 – 1%

Jan. 1, 2023 – 2.5%

** The wage increases are the same as for the classified (non-union) staff.*

Retroactive pay will be paid to all employees who are on staff as of the date of ratification (including all past periods of employment as temporary employees) within three months of ratification.

Additionally, a third-party arbitrator will decide whether the skid steer/sidewalk machine should be paid at Equipment Operator 1 or 2 rates of pay. Following the arbitrator's decision, new classifications for some positions (along with new rates of pay) will take effect.

Benefits for temporary employees (which was contained in the rejected tentative agreement) are not included.

Information sessions and voting details

The vote to ratify the agreement will be held at the worksite (SPSY building) on May 31. We will hold two in-person information sessions ahead of the allotted voting times to make sure members can make an informed decision ahead of the vote. Your bargaining committee is recommending a yes vote to ratify this agreement.

Session 1: Question & Answer from 4 to 5 pm; vote to follow from 5 to 5:30 pm

Session 2: Question & Answer from 5:30 to 6:30 pm; vote to follow from 6:30 – 7 pm

It is important to note that if this agreement is not ratified, the next step will be a strike vote. However, if it is ratified, we will be back in bargaining for next year. Preparations will be made immediately after ratification.

Thank you for your support!

Your negotiating team wants to thank you and all members for mobilizing on May 4. We know this has been a challenging process, but the impact of your direct action gave us what we needed to get over the finish line.

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