

BARGAINING UPDATE



VENTA CARE LOCAL 047 CHAPTER 022 – GENERAL SUPPORT SERVICES

We reached a Tentative Agreement!

We are recommending members vote to accept the deal

Your negotiating team is pleased to inform you that we have reached a deal with the employer!

GSS members will vote on the Tentative Agreement on Friday, May 19 from 12 – 4 pm at Rosslyn Inn and Suites (13620 97 St NW) in the Edmonton Room. Your negotiating team is recommending members vote to accept the agreement.

The Tentative Agreement details can be found below and in the Memorandum of Agreement, which can be found at the bottom of this update.

Term of Agreement

August 1, 2017 – July 31, 2024

Wages

Aug. 1, 2017 – Jan. 31, 2022: 0%

Feb. 1, 2022: 1.0%

Jan. 1, 2023: 1.25%

Aug. 1, 2023: 2.0%

Lump sum bonus on ratification

- To recognize the work of members during the COVID-19 pandemic in 2021, a one-time lump sum payment computed at the

rate of 1% of the basic rate of pay for all hours worked, inclusive of time on sick leave with pay and time on paid vacation, in the period between Jan. 1, 2021, and Dec. 31, 2021;

- It will be payable 30 days after the date of ratification;
- And will be pro-rated for regular part-time, temporary part-time, casual employees and new employees hired after Jan. 1, 2021.

Market adjustments

- Effective Jan. 1, 2023 – increase Unit Clerk wages by \$1.50 per hour and Therapy Assistant wages by \$1.00 per hour.

Lump sum payment

- One-time ratification bonus (in lieu of retro pay for the 1% increase which was received by AHS members in 2019) totaling \$1,400 to be paid in two installments:
 - \$700 within 30 days of ratification and \$700 on the first pay period after Nov. 1, 2023.

(Continued on page 2)

AUPE NEGOTIATING TEAM - VENTA CARE

GENERAL SUPPORT SERVICES

Donna Moynes

domoynes@telus.net

Maria Yadao

ighie0207@yahoo.com

Leena Ch'Ng-Mcleod (Alternate)

lchng955@mynorquest.ca

AUPE RESOURCE STAFF

Kate Robinson Negotiator

k.robinson@aupe.org

Christine Yargeau-Becker Organizer

c.yargeau-becker@aupe.org

Communications

co@aupe.org

BARGAINING UPDATE



Article 22 – Named Holidays

- Addition of National Day for Truth and Reconciliation

Article 29 RRSP Plan and Letter of Understanding – RRSP Plan – Payroll Deduction Program

- Effective July 1, 2023 – contribution rate increases by 1%
Employee voluntary contribution rate increases from 2% up to 3%
Employer matches Employee voluntary contribution rate up to maximum 3%
- Effective July 1, 2024 – contribution rate increases by 1%
Employee voluntary contribution rate increases from 3% up to 4%
Employer matches Employee voluntary contribution rate up to maximum 4%

Article 24 Employee Benefits – NEW Health Care Spending Account

- Effective Jan. 1, 2024 – Health Care Spending Account annual allowance \$250 per employee per calendar year

Article 27 Leaves of Absence

- Special Leave has been converted into Personal Leave, meaning you will be able to use these days for any reason, subject only to their ability to approve it based on operational requirements.
- Several types of Leaves of Absence that have been introduced into the Employment Standards Code have been incorporated into the agreement.

Your negotiating team would like to thank every one of you for your support during bargaining. We are stronger together when we stand in solidarity!

Please contact your negotiating team members if you have any questions. Make sure you receive the latest bargaining updates and union news by signing up at www.aupe.org/update-info

