

# BARGAINING UPDATE



## GOOD SAMARITAN SOCIETY GROUP HOMES LOCAL 042 CHAPTER 007 - ALL STAFF

### Tentative agreement reached!

### Vote on your tentative agreement May 9 to 11

Your negotiating team met with the employer on May 1 and worked into the evening to reach a tentative agreement for Good Samaritan Society PPDD members.

First, we want to thank you for your patience throughout this process. Your negotiating team knows it's been a challenging time since our agreement expired in 2018. That's why it was important for us to focus our efforts on monetary items and bring this process to a conclusion.

In addition to the highlights below, you can access a summary of the Tentative Agreement [here](#) or at the end of this bargaining update.

Term: July 1, 2018 – March 31, 2024

#### General Wage Increases

##### Community Service Worker

- July 1, 2018 – 0%
- July 1, 2019 – 0%
- July 1, 2020 – the temporary COVID wage scale becomes permanent
- July 1, 2021 – 1%
- July 1, 2022 – 0%
- April 1, 2023 – 6%
- Date of ratification – increase Step 6 to \$23.00/hour (equal to \$1.07)

#### Team Coordinator

- July 1, 2018 – 0%
- July 1, 2019 – 0%
- July 1, 2020 – 1.5%
- July 1, 2021 – 1%
- July 1, 2022 – 0%
- April 1, 2023 – 6%

*Note: Wage increases are effective the first full pay period following the date indicated.*

#### Lump Sums for all members in addition to the General Wage Increases:

- A lump sum of \$750 for full time employees which will be pro-rated for part-time and casual employees for hours worked between July 2020 and June 2021;
- A lump sum equal to \$1.95 for each hour you worked between Jan. 1, 2023 – March 31, 2023.

#### Your bargaining team is recommending you vote to accept this Tentative Agreement.

#### Vote on your tentative agreement May 9 to 11

We will vote on our tentative agreement online. Voting will open at 12:01 a.m. on Tuesday, May 9 and will close at 11:59 p.m. on Thursday, May 11. We will send you an online ballot to your personal email address, or if we don't have an email address, it will be sent via text message.

If your contact information needs to be updated before May 9, or if you don't receive a ballot, please email [ballotrequest@aupe.org](mailto:ballotrequest@aupe.org).

#### AUPE NEGOTIATING TEAM - GOOD SAMARITAN SOCIETY GROUP HOMES

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