

**CHARTWELL WESCOTT** LOCAL 047 CHAPTER 062 - ALL STAFF

## Straight to first-contract arbitration

Chartwell made us a pathetic offer the last time we met, so your negotiating team applied for first contract assistance, which usually includes a mediation step before going to arbitration. However, Chartwell has contacted us and agreed to skip mediation and go straight to first-contract arbitration.

This means our contract is no longer going to be decided by negotiations. Instead, your team will have to explain why we deserve a fair contract to arbitrator Mia Norrie. The arbitrator will hear our case, as well as our employer's case, and then decide what our contract should be. Norrie's decision will be final and binding.

Our meetings with the arbitrator are scheduled for October 12, 13, 31, 2023.

Thank you for your support throughout negotiations, especially now. Your team is confident that our arguments will help the arbitrator decide on a fair first contract. It's what we deserve! Please contact a member of your negotiating team if you have any questions. Make sure you receive the latest bargaining updates and union news by signing up at www.aupe.org/update-info

## AUPE NEGOTIATING TEAM -CHARTWELL WESCOTT

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Jingle Sicat unitedtogether2022@yahoo.com

Auramae Pascual a.aupe.member@outlook.com

Charesse Barredo cw.aupe@yahoo.com

## **AUPE RESOURCE STAFF**

Kate Robinson Negotiations k.robinson@aupe.org

Michelle Szalynski Organizer m.szalynski@aupe.org

Alexander Delorme Communications a.delorme@aupe.org