

BARGAINING UPDATE



EXTENDICARE CANADA

LOCAL 047 CHAPTERS 005, 006, 021, 023, 045 AND
LOCAL 048 CHAPTERS 005, 012, 013 - ALL STAFF

Extendicare members have a new collective agreement

AUPE members working for Extendicare voted in favour of a new collective agreement on Friday, April 21. The new agreement has now been ratified with Extendicare.

This was a long and challenging round of bargaining. You never gave up and fought hard for a fair deal, especially when Extendicare tried to give you wage and benefit rollbacks.

Your negotiating team wants to thank every member who supported us during bargaining and who voted on this agreement. We are stronger when we stand in solidarity!

Here is a snapshot of what this new agreement includes:

Wages

- 2018 – no change
- 2019 – 1% general wage increase
- 2020 – 2% lump Sum bonus for all hours worked
- 2021 – 1% plus 1% lump sum on all 2021 hours worked
- 2022 – 1.25% general wage increase
- 2023 – 2% plus 2% for employees with 20 or more years of service, based on the number of years of employment

- Retroactive pay amounts will be paid within 90 days following ratification. Wage rates will be raised to the current rate payable as of that same period.
- Lump Sum payments will be paid within 90 days following ratification.
- Adds the National Day for Truth and Reconciliation to the Named Holidays Article.
- Groundbreaking language for reviewing workload, improvements to the language for Health and Safety, Respectful Workplace, Discipline & Dismissal and the Grievance Procedure.

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Please contact a member of your bargaining team or AUPE resource staff if you have any questions.

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