



## Chartwell Wescott makes a pathetic counter-offer

Your negotiating team met with Chartwell on April 13 to discuss the final offer we made them in March. We made them a comprehensive final offer based on Chartwell Griesbach's latest agreement, an offer we hoped would end bargaining.

However, the employer did not accept our offer and instead made their own pathetic and insulting counter-proposals. The employer fell short with every important issue, including vacation, holidays, sick leave, benefits, and shift differentials (they've offered to increase your shift differential to a whopping \$0.20 four months after we get a deal). They also disagreed with our proposals for paid licensees fees and RRSP contributions.

Your negotiating team will not back down. We have heard you loud and clear, and we will continue fighting for a first agreement that, at the very least, matches Griesbach's agreement. As a result of Chartwell's embarrassing counter-offer, we have applied for first contract assistance from the Labour Relations Board. We hope they will order us into mediation and the employer will see how serious we are. This new tactic may help us win a fair first agreement, but we should all prepare to fight for what we deserve. Our solidarity is more important now than ever.

Please contact a member of your negotiating team if you have any questions. Make sure you receive the latest bargaining updates and union news by signing up at www.aupe.org/update-info

## AUPE NEGOTIATING TEAM -CHARTWELL WESCOTT

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