

# BARGAINING UPDATE



## GOOD SAMARITAN SOCIETY LOCAL 042 - CONTINUING CARE

### Good Samaritan West Highland: Essential Services Session

Please join us on site March 22  
from 9 am to 4 pm

Your Essential Services Officers will be at **Good Sam West Highland (Lethbridge) members in the family dining room** for essential services consultations on **Wednesday, March 22 from 9 am to 4 pm.**

The provincial government uses essential services legislation to limit our ability to strike and our rights during a strike or lockout. It's complicated legislation, as is the process of negotiating an Essential Services Agreement (ESA).

But put simply, an ESA lists services that in a time of strike or lockout are needed to protect the life, personal safety or health of the public, or are necessary for the maintenance and administration of the rule of law or public security.

We are concerned the employer may try and list services in the ESA that are not needed to protect safety in order to weaken our bargaining power.

**It's important for you to get involved and participate in the consultations because the input you provide is our most critical resource.** Creating an ESA without your

feedback would lead to weaker agreements, longer rounds of negotiation, and ineffective strikes.

#### How to prepare for a consultation

- If you have it, bring your job description or send it to the Essential Services Officer.
- Bring a list of the total number of staff in your department/unit, including all classifications and whether there are any vacancies (working short).
- If you are working short—think of what continues and how you prioritize tasks.
- Learn more about Essential Services.

**If you have any questions or concerns ahead of the consultations, please contact us at:** <https://www.aupe.org/essentialservices#14572>

#### AUPE NEGOTIATING TEAM - GOOD SAMARITAN SOCIETY CONTINUING CARE

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