

BARGAINING UPDATE



PORTAGE COLLEGE - SUPPORT STAFF LOCAL 071/008

New deal! Members ratify collective agreement

Portage College members have ratified a new collective agreement.

Your negotiating team wants to thank every member who supported us during bargaining and who voted on this agreement. We appreciate and rely on your solidarity.

The next round of bargaining is not far away. Please consider joining the negotiating team to get involved and support your fellow AUPE members.

Here is a snapshot of the major changes we made with our new collective agreement.

MONETARY

- Term: July 1, 2020 – June 30, 2024
- Wage Increases:
 - 1.25% April 1, 2023
 - 1.5% December 1, 2023
 - 0.5% February 1, 2024 (Gain Share Formula)
- Increased safety footwear allowance (\$150 from \$120/year)
- Increased Health Spending Account (\$750 from \$680/year)

NON-MONETARY

- Moves job-protected leaves from a letter into the main agreement
- Updates the agreement to gender neutral language
- Clarified Employee Management Advisory Committee composition
- Clarified access to digital and print copies of the collective Agreement

Make sure you never miss a bargaining update or other union news. Sign up at www.aupe.org/update-info

Please contact a member of your bargaining team or AUPE resource staff if you have any questions.

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