

BARGAINING UPDATE



EXTENDICARE CANADA

**LOCAL 047 CHAPTERS 005, 006, 021, 023, 045 AND
LOCAL 048 CHAPTERS 005, 012, 013 - ALL STAFF**

Extendicare LTD vote extended to Feb. 21

The deadline to vote on whether to keep or leave your Long Term Disability plan is now Tuesday, Feb. 21.

All AUPE members working for Extendicare and who are enrolled in the Long Term Disability (LTD) plan can now vote on whether to keep or leave the plan.

Your team has extended the deadline to vote to Tuesday, Feb. 21, 2023.

Only members who are paying premiums for the LTD plan can vote. If you have not voted, please vote before this new deadline. We want everyone to have a chance to vote.

Eligible members have been sent letters in the mail with instructions on how to vote. If you or your coworkers have not received this letter, please email ballotrequest@aupe.org and ask for a voting code.

Once voting closes on the new Feb. 21 deadline, AUPE will receive the results. If at least 70% of members vote to leave the LTD Plan, AUPE will work with Extendicare to make that happen as quickly as possible.

Information on your LTD Plan

Your LTD Plan ensures you keep getting paid if you become seriously ill and cannot work.

However, some AUPE members working for Extendicare reported concerns with the cost of the plan. We are holding this vote to give you a chance to have your say and address your concerns.

Right now, this is how the plan works: if you are away from work for over 119 days and can provide satisfactory medical documents, you can receive 60% of your salary, up to \$3,500.

The plan was a hard-fought priority for your negotiating team over a decade ago and became effective April 1, 2011. Since then, the plan's insurance benefit provider has changed to Desjardins Insurance and the cost of your contributions to the plan has increased to the current rate of 3.812% of your basic monthly wages. Unfortunately, your employer does not contribute to the plan.

There are currently six AUPE members getting paid through the LTD Plan. Your vote on whether to keep the plan will not affect their coverage.

If you have any questions regarding your LTD Plan, please email Dale Perry at d.perry@aupe.org