

BARGAINING UPDATE



CAPITALCARE LOCAL 049 - GENERAL SUPPORT SERVICES

CapitalCare GSS members ratified your collective agreement Dec 15, 2022

Lump sum payments to follow within 60 and 90 days

After two days of in-person voting last week, CapitalCare General Support Services (GSS) members have voted in favour of ratifying the collective agreement presented.

As outlined in our last bargaining update, CapitalCare GSS employees are eligible for two lump sum payments:

- 1) No later than sixty (60) calendar days after the Date of Ratification, each Employee shall be issued a one-time premium payment of 1.0% of the Basic Rate of Pay for all hours actually worked between January 1, 2021 and December 31, 2021.
- 2) In addition to Item 1 above, Employees employed with the Employer on the date of ratification, shall be issued a one-time premium payment as follows:
 - a. For Regular and Temporary Full-time Employees, a payment of \$1,400;
 - b. For Regular Part-time, Temporary Part-time, and Casual Employees, a payment of \$1,400, pro-rated to all regular hours actually worked and

paid at the Basic Rate of Pay between April 1, 2021 and March 31, 2022, to a maximum of 1.0 FTE.

This payment will be paid within ninety (90) calendar days after the ratification of this Collective Agreement.

Current employees are NOT required to take any action to receive these lump sum payments; they will appear on your pay according to the timelines outlined above. Former employees who are eligible for the lump sum payment described in #1 above will have to request payment from the employer. We will share instructions on how to do that as soon as we receive them.

Thank you again for your support throughout this round of bargaining. Please reach out to a member of your negotiating team if you have any questions about this bargaining update.

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