

BARGAINING UPDATE



BOW VALLEY COLLEGE LOCAL 071 CHAPTER 011 - NON-ACADEMIC STAFF

AUPE Members and Bow Valley College ratify new collective agreement

New contract brings significant improvements for members

AUPE first served notice to the employer to begin negotiations on April 1, 2020. While it was a tough, and long round of negotiations, we are happy to report that AUPE members at Bow Valley College have voted to ratify the tentative agreement that was proposed based on the independent mediator recommendations.

The Bow Valley College Board of Governors also voted to ratify on November 30, 2022. The new collective agreement is effective as of December 1, 2022.

While we are disappointed by the Government of Alberta (GOA) imposing a mandate on the employer, limiting its ability to negotiate freely, we believe we made some significant enhancements that are a great benefit to members including, but not limited to, additional personal leave days, a new workload review process and reduced probationary periods.

Member participation, support, and feedback are integral parts of the negotiation process. The negotiating team would like to thank all the members for their support and patience throughout.

Your negotiating committee is currently working with the employer to proof and update the collective agreement with the changes and should have it digitally available to all members in early January.

If you have any questions, please contact a member of your negotiating team.

AUPE NEGOTIATING TEAM - BOW VALLEY COLLEGE

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