

BARGAINING UPDATE



CHARTWELL EMERALD HILLS LOCAL 047 CHAPTER 059 - ALL STAFF

Chartwell Emerald Hills non-monetary updates

Members concerns continue to fall on deaf ears

Since our last update your negotiating team met with the employer on June 10 and October 5. We had planned for two other meetings in September and October, but they were cancelled by the employer.

Our Chartwell Emerald Hills members have been concerned about short staffing, workload and parking (amongst other things), and these concerns continue to fall on deaf ears with the employer.

Nevertheless, finalized collective agreements between AUPE and Chartwell at other sites have helped to move the bargaining process forward somewhat.

We have signed off on the following non-monetary articles:

Article 1 Definitions

Article 2 partial Term, Copies and Application of the Collective Agreement

Article 3 Management Rights

Article 4 Union Security, Recognition and Rights

Article 5 Dues Deduction

Article 6 partial Union Representation

Article 7 Workplace Privacy

Article 8 Employer - Union Relations

Article 9 Respectful Workplace - No Discrimination or Harassment

Article 10 Occupational Health and Safety

Article 12 Grievance Procedure

Letter Of Understanding 1 Health Care Aides designated as Health Professionals

We are awaiting Chartwell's response on scheduling subsequent dates in the new year to complete discussions on non-monetary parts of the collective agreement.

In the meantime, please remember to:

- Update your contact information with AUPE: <https://www.aupe.org/update-info>
- Know your rights! If you have any workplace concerns, don't hesitate to get in touch with your Membership Services Officer
- Stay tuned for details of your Chapter's Annual General Meeting in the New Year
- Get in touch with your bargaining committee or AUPE resource staff with any questions or feedback you may have about bargaining.

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