

BARGAINING UPDATE



BETHANY OF CAMROSE TRI-LODGES, ROSEHAVEN/LONG-TERM CARE, AND WETASKIWIN HOMECARE LOCAL 047/002 & 047

Bargaining progressing slowly; still a ways to go

Your negotiating team met with the Employer on November 8 and 9, 2022 and are making some progress.

Both parties agreed to sign off the Preamble and Article 30 – Workers' Compensation with current language. Article 33 – Occupational Health and Safety will be amended with new language covering Violence in the Workplace and Working Alone. We've agreed to a new article – Resignation – employees will provide 14 days' notice when resigning to do so in good standing.

As well, we have agreed to a Letter of Understanding to form a new Joint Task Force which will have representatives from both parties to discuss those issues of concern that would benefit from joint study, discussion and resolution outside of the collective bargaining process. Similarly, other issues of joint concern may arise which the Parties may agree would benefit from joint study and discussion.

Your negotiating team brought up the issue of the short-staffing levels we experienced during the pandemic, a problem that remains to this day. The Employer verbally acknowledged these concerns at the bargaining table.

We have a long way to go to negotiate a fair collective agreement, as there are significant outstanding monetary items still on the table.

We are scheduled to resume bargaining with the employer on December 12 and (tentatively) December 15 and need your input about our next steps prior to then.

Stay tuned and save the date(s)!

You will be receiving an email from the Bargaining Committee and Chapter Chair to attend a very important meeting regarding next steps during bargaining.

LTC/Rosehaven

Place: AUPE Camrose Office
Time: 12:00 - 6:00 pm
Date: November 30, 2022

Wetaskiwin Homecare

Place: Wayside Inn
Time: 12:00 pm - 5:00 pm
Date: December 1, 2022

Bashaw

Place: The Legion
Time: 12:00 pm - 5:00 pm
Date: December 2, 2022

If you have co-workers who are not receiving these updates via e-mail, encourage them to update their information at aupe.org/ update info. If you have any questions about this bargaining update, please reach out to a member of your negotiating team.

AUPE NEGOTIATING TEAM - BETHANY OF CAMROSE

Tri-Lodges, 047/002 & 047

Theresa Lowther
theresa.lowther@hotmail.com

Cynthia Ross
ayliemonster@hotmail.com

Shauna Buist
shaunabuist@gmail.com

Rosehaven/ LTC, 047/002

Cheryl Blumhagen
23cheryl@telus.net

Lois Webb
lanwebb@telus.net

Graham Yourston
gramsy68@hotmail.com

Wetaskiwin Homecare, 047/002

Tracy Pepin
irishleah@hotmail.com

Adrianna Mehle
admehle@gmail.com

AUPE RESOURCE STAFF

Chris Dickson Negotiator
c.dickson@aupe.org

Michelle Szalynski Organizing
m.szalynski@aupe.org

Mimi Williams Communications
m.williams@aupe.org