Hello Sisters and Brothers,

Please review the Mediator's Report concerning contract negotiations between Athabasca University and the members of AUPE Local 069.

Members must vote on approving the recommendations before September 30th. Please review the attached document and send any questions/concerns no later than ***Friday September 16th***. Members will be notified of a virtual meeting to hold a vote on the proposed contract. AUPE Negotiator Terry Luhoway will attend the meeting and respond to questions/concerns from members. This meeting will be scheduled prior to September 30th.

The most contentious item we encountered is the proposed lowering of salary range for a list of specific positions (see the document for details). This item led to mediation, as your bargaining committee felt strongly that this was unanticipated, we had no context for the proposal, and your employer was either unable or unwilling to supply information that led to the proposal. Members will note that the proposed lowering of the salary range will not impact current members. New hires will be impacted in the specified roles.

Please direct any questions or concerns via **supstaffexec@athabascau.ca**

In solidarity,

AUPE Local 069 Chair Wendy Jewell

On behalf of your Negotiating Committee